



AUBURN UNIVERSITY

Outreach

Government & Economic Development Institute

Alabama City/County Management Association Local Government Professional Management Certification Program

HUMAN RESOURCE MANAGEMENT AND STAFF EFFECTIVENESS

Auburn Center for Developing Industries (ACDI)
1500 Pumphrey Avenue, Auburn, Alabama 36832
March 7-8, 2024

AGENDA

Thursday, March 7th

- 10:00 AM **Welcome and Introduction**
Jordan Kramer
Training Program Specialist, AU Government & Economic Development Institute
- 10:05 AM **HR Theory and the Public Sector**
Rusty Adair
Professor of Practice, AU Harbert College of Business, Auburn University
- 11:00 AM **Employment Law: Foundations and Applications for Local Governments**
Rusty Adair
Professor of Practice, AU Harbert College of Business, Auburn University
- 12:00 PM **Lunch Break**
- 1:30 PM **Core Components of a Public Personnel System**
Carmen Douglas
Personnel Director, Montgomery City-County Personnel Board
- 2:30 PM **Mission-Centric Motivation: Leading People Operations in the Justice System**
Monique Grier
Director of Youth Detention, Jefferson County
ACCMA Local Government Professional Management Certification Program Awardee
- 3:15 PM **Break**

3:30 PM **Generational Approaches to Talent Management and Motivation**
Melissa Bailey
Planning Director, City of Florence
ACCMA Local Government Professional Management Certification Program Awardee

4:30 PM **Adjournment**

Friday, March 8th

8:30 AM **Best Practices in Workplace Safety and Risk Management**
Kelly Crowell
Safety Director, Houston County

9:45 AM **Break**

10:00 AM **Teamwork, Conflict, and Collaborative Problem Solving**
C. Kevin Coonrod
Ombudsperson, Auburn University

12:00 PM **After-Course Evaluation and Dismissal**



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