Melissa- CuWiP conference went well; APS IDEA which is different institutions doing physcis being able to talk to one another about the work they are doing; we’re in a group about student well-being (undergrad and graduate)

Jess- EmpowHER is coming up in February (14th)- 8th-10th graders targeting more regions of students that are more rural and historically excluded; expecting over 200 students to participate

Meagon- working to be more intentional about sharing information with faculty about what her office is doing and figuring out how they can work together; has a list of upcoming events; Industry is a big event that is happening February 14th- have 11 employers signed up expanding COSAM departments; encouraging students at all levels (undergrad to graduate students); working to tailor the work to the college

David- had spring retreat and produced a department survey and annual report; department thought there weren’t clear channels for resolving issues (no clear pathway); Kim spoke with Steph in HR about what this could look like in COSAM and she will come to the next meeting to work with the committee to create this policy

Melinda- grad students are organizing a welcome move-in event and a mentor program for incoming grad students in the fall; also bringing in a speaker (Frances Su) April 21st ; cross DBER seminar that happens each month

Is there a possibility to create a calendar of COSAM events on the main webpage that anyone can update?

Courney- had an ablelism workshop; are doing a survey with grad students; working on climate survey; need to develop a field safety guide which is now a requirement in NSF grants/ connect courtney with steph shepherd in geoscience who is currently working on a document

Rachel- Chemistry has hired a woman tenure-track faculty; feels like some of this is due to the efforts of the IED committee by thinking about ways to make people feel more of a sense of belonging; they hosted an evening event at a faculty member’s home; well-received; hosting OurSTEMstory April 3rd

SACNAS- broader discussion about creating affinity-based groups; CWE