

## **COSAM Accountability Committee Meeting**

**10/24/22**

**In Attendance:** Melissa Halford, Melinda Lanius, Courtney Leisner, Dave Crisostomo, Vanessa Falcao, Meagon Bryant, David Roby, Marina Martin, Edward Wiggins

### **Melissa: Physics:**

- Established sub committees for tasks
- Broken down goals
- Going to meet again in two weeks
- Recruiting for the CUWIP conference: Registration ends on 31<sup>st</sup> at 4pm for Registration
- 6 applicants from Auburn

### **Melinda, Math and Statistics:**

- Field of Dreams:
  - o Potential grad students in the fields of math alliance schools and career seminars. Team of 3 people going.
- Graduate student recruitment is this departments focus.

### **Courtney: Biological Sciences:**

- New subcommittee chair
- Reimagining department DEI team members
- Focusing on doing a survey on
- Grad recruitment submitting a grant proposal for NSF grad recruitment.
- Dr. Mulligan submitted one is she going to submit another for the post bachelor program.
- SACNAS chapter
- Developing Bridge and Alliance programs and minority serving institutions, tribal serving institutions
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- Recruiting in middle and high school students for undergraduate students
- Diversity in the classroom committee:
  - o Wanting to have a meeting about murals.
- Workshops and having difficult conversations.
  - o Having conversations about difficult convos
  - o Creating a safe space that students have.
- Safety for field work.
- Undergraduate students and living experiences impact their learning.

### **Vanessa and David, Chemistry:**

- Lack of inclusion with undergrads
- Talked with Brandon and have canvas page and have a canvas calendar to talk about events for undergrad students and have seminars and poster sessions.
- My STEM Story
- And holiday event/potluck after finals.

**Discussed how often they do Campus climate survey.**

- Answers were about once a year,

**Meagon, COSAM Career Services**

- COSAM Signing Day:
- November 9 and 11: Signing Day:
  - o Rm 239 10am-2pm
  - o Celebrating them
  - o Eric Hall sent an email about this.
  - o Students have been accepted and offer a internship, a job, etc.
- Next semester, Industry day,
  - o 5 companies for individual department.
  - o The date is pending.
  - o Have professional workshops
  - o Eric will do a save the date and have it be added to the syllabus.

**David, Geoscience:**

- Having a department meeting at 2pm today to discuss things further
- Dividing out things for people to work on.

**OIED:**

Stem Visitation Day

STEM Summer Bridge planning beginning

Destination STEM just took place

- 700 kids were there.

Faculty and Post Doc LGBTQIA+ Affinity Group meeting.

- Going to have one more event this semester.

Melinda Lanius led a discussion on graduate teaching assistant training and the profound impact GTAs have on undergraduates' STEM persistence:

- Persistence: broad range of thinking and behavior focused
- Students take a grade and that serves a core part of who they are and their identity.
- Then Students have an identity struggle. When they get to college and had a harder test and did not do well, it was tied into this concept of their identity.
- GTAs are overloaded: needing more slots for COSAM. Some are teaching and needed to more people and needing more GTA slots.
- Where are the resources to be able to do this?
- GPO and the lab manager are not be able to buy in.