HR LIAISON NETWORK MEETING

June 9, 2022 – 3 p.m. – 4:45 p.m.

I. WELCOME AND ANNOUNCEMENTS – KARLA McCORMICK

A. STAFF UPDATES
   • Compensation and Classification Specialist I (Selection in process)
   • Employment Specialist (Tametra Eiland, begins June 13)
   • Benefits Data Coordinator (Posted)
   • HR Development Director

II. HR LIAISON NETWORK UPDATES AND INFORMATION – LEANNE FULLER

A. WELCOME!
   • Nicole Gaither, HR Generalist, Athletics

B. MEETINGS
   • No meeting currently planned for July
   • Next meeting – Aug. 4, 2022

C. HRL WORKGROUPS
   • Exit Interviews and Reasons for Leaving (Workgroup is sharing feedback on proposed exit interviews)

D. CONGRATULATIONS!
   • Julie Reece – Retirement
   • Mallory Carden and Kindria Evans – Newly certified
   • Arlene Brown – Accepted a position at the University of Alabama-Birmingham

E. HRL NETWORK POSTINGS (VARIOUS STAGES)
   • College of Business, HR Generalist III (Joseph Brame transferred from AUHR to HCOB on May 1)
   • College of Education, Senior Manager, HR (Selection in progress)
   • Graduate School, Executive Assistant/Business Manager (Selection in progress)
   • College of Architecture, Design and Construction, Executive Coordinator (Interviewees selected)
   • College of Forestry & Wildlife Sciences, HR Generalist II (Interviews in progress)
   • University Libraries, Manager, HR (Posting coming soon)

F. CUPA-HR ANNUAL CONFERENCE, OCT. 22-24, SAN DIEGO (HILTON BAYFRONT HOTEL)

G. TIGERFLEX (FINAL REPORT SENT TO SENIOR LEADERSHIP, MAY 19)
III. HR DEVELOPMENT – PENNY HOUSTON, KIMBERLY GRAHAM, MORIAH KENT

A. PERFORMANCE MANAGEMENT
- Zoom Room
- Resources Available for Inquiries
- Division Performance Rating Sheet (DPRS) Deadline

B. NEW LEARNING MANAGEMENT SYSTEM
- New Branding and Logo
- Expected Down Times and Campus Impact
- Features/Functions of the New System
- Name of LMS

C. NEW EMPLOYEE ORIENTATION (Fall Faculty Sessions)

IV. EMPLOYMENT SERVICES (STAFF AND A&P) – CHRIS THOMPSON AND JENNA RICHARDS

A. LINKEDIN RECRUITING AND SOURCING

V. EMPLOYMENT SERVICES (STUDENT EMPLOYMENT) – AMY BRUCE

A. GRADUATE ASSISTANT HIRING

B. SCHEDULE RECORD VERIFICATION

VI. COMPENSATION AND CLASSIFICATION – BAILEY WARD AND ROD KELLY

A. UPDATE ON JOB FAMILY AND ACADEMIC ADVISOR PROMOTIONS

B. MERCER MARKET STUDY UPDATE

C. COMPENSATION PRACTICE UPDATES

VII. ID CARDS – KRISTINE BALL

A. REPRINT AND PENDING PICK-UP

VIII. PAYROLL – ASHLEY FETNER

A. JUNETEENTH HOLIDAY REMINDERS

IX. BENEFITS – ANN SHORE AND PATRICK JOHNSTON

A. MENTAL HEALTH AWARENESS RESOURCES

X. QUESTIONS AND ANSWERS – KARLA McCORMICK