HR LIAISON NETWORK MEETING

April 7, 2022 – 3 p.m. – 4:45 p.m.

I. WELCOME AND ANNOUNCEMENTS – KARLA McCORMICK
   A. STAFF UPDATES
      • Onboarding Specialist – Interviewing Candidates
      • Compensation and Classification Specialist I – Posted
   B. COVID-19 UPDATES
   C. POTENTIAL CHANGES IN GEN. BURGESS APPROVAL REQUIREMENTS

II. HR LIAISON NETWORK UPDATES AND INFORMATION – LEANNE FULLER
   A. WELCOME
      • Provost Office – Fresia Vega, Began April 1
   B. MEETINGS
      • Next meeting – May 5, 2022
      • Poll
   C. HRL WORKGROUPS
      • Classification Workflows
      • Exit Interviews and Reasons for Leaving
   D. HRL NETWORK POSTINGS (Current and Upcoming)
      • College of Education – Senior Manager, HR
      • College of Business – HR Generalist III
      • Athletics – HR Generalist III
      • College of Architecture, Design, and Construction – Executive Coordinator
      • College of Forestry & Wildlife Sciences – HR Generalist II (Sue Robinson has taken another position on campus)
   E. CUPA-HR LEARNING OPPORTUNITIES
      • Alabama State Chapter – April 13, 12 – 2:30 p.m. (virtual)
      • Region Spring Conference – April 19 – 21 (virtual)
      • Tri-State Conference (Alabama, Florida and Georgia) – Point Clear, Ala./ Grand Hotel Golf Resort and Spa
        • Actual cost reimbursement for in-state travel (membership); meals cost maximums apply

III. TIGERFLEX PILOT PROGRAM – LEANNE FULLER AND PATRICK JOHNSTON
   • What issues are you hearing from Supervisors? Employees?
   • Poll

IV. YOUTH PROGRAM APPROVALS PROCESS – KIM WHITE
V. BENEFITS (FMLA UPDATES) – ANN SHORE

VI. HR DEVELOPMENT – KIMBERLY GRAHAM AND MORIAH KENT
   A. INTRODUCE DR. KASHA GORDON, NEW HR DEVELOPMENT DIRECTOR
   B. PEOPLEADMIN 7 PERFORMANCE MANAGEMENT (PA7PM) ZOOM DROP-IN WEBSITE, DATES AND TIMES
      • Website hot button instructions
   C. PA7PM ISSUE RESOLUTIONS
      • All duties in one text box (Resource Drop)
      • Tabs missing content
      • Internal hires missing plans
   D. PERFORMANCE MANAGEMENT OPTIONS

VII. EMPLOYMENT SERVICES – ABBI BROWN
   A. BACKGROUND CHECK – NEW VENDOR REMINDER AND IMPLEMENTATION SCHEDULE
   B. NEW LANGUAGE IN PEOPLEADMIN
      • Related to Vaccine Mandate
      • Communications to HR Liaisons on April 1
   C. CAPTURING REASONS FOR TURNING DOWN POSITIONS

VIII. EMPLOYEE RELATIONS – SONYA DIXON
   A. EMPLOYEE APPRECIATION WEEK – APRIL 25-29
   B. VOLUNTEERS NEEDED FOR APRIL 29 ON-CAMPUS EVENT

IX. QUESTIONS AND ANSWERS – KARLA McCORMICK