

Developmental Plan for

(Name of person)

During the coming rating period, I suggest that you work on developing these areas in the manner suggested.

		(List specific course or courses under these blocks)		
Universal Performance Dimensions	OJT (On-the-Job training)	HRD Developmental Course(s)	Outside Course(s)	Other
Teamwork				
Organizational Commitment				
Customer Focus				
Diversity Commitment				
Maintaining a Safe and Secure Work Environment				

Job Specific Competencies	OJT (On-the-Job training)	HRD Developmental Course(s)	Outside Course(s)	Other
Effective Supervision				
Technical Expertise				
Effective Communications				
Problem Solving				
Results Orientation				
Personal Credibility				
Self Management				
Flexibility				
Decisiveness				
Innovation				

**(List specific course or courses
under these blocks)**

Job Specific Duties	OJT (On-the-Job training)	HRD Developmental Course(s)	Outside Course(s)	Other

(Supervisor)

(Plan owner)

- Copy 1 - Plan Owner*
- Copy 2 - Supervisor*
- Copy 3 - Submit with Performance Evaluation*