

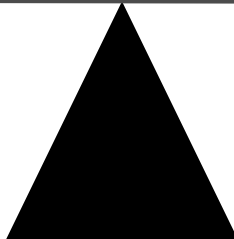
Job Value  
(Work)



Employee  
Qualifications  
Value



Salary Grade



Pay Position in  
Pay Range