Auburn University Job Description

Job Title: Communications Editor-Ctrl
Job Code: OC08
FLSA status: Exempt

Job Summary
Write, edit, design and produce publications for the University community.

Essential Functions
1. Write and edit internal and/or external stories, articles, newsletters, advertisements, invitations and/or news releases for publications.
2. Plan, design, review and coordinate the layout of publications, and collaborate with graphic designers and illustrators to determine the design of a communication method.
3. Consults with authors when needed on content and publication planning for various types of publications and communications.
5. May coordinate the process, production and printing work with outside vendors to include but not limited to providing estimates, bids, and quotes.
6. Assists departments and department heads in preparing materials necessary for copy production.
7. Work with external media outlets to place stories related to Auburn University in print.

Supervisory Responsibility
May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

Level I
Grade MC07 $41,600 - $62,400

Level II
Grade MC08 $45,000 - $72,000

Level III
Grade MC10 $54,800 - $62,400
### Auburn University Job Description

#### Job Family Levels

<table>
<thead>
<tr>
<th>Level</th>
<th>Responsibility</th>
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<tbody>
<tr>
<td><strong>I</strong></td>
<td>Under immediate supervision, performs standard tasks using established methods, principles, concepts and procedures related to a specialized field. Judgments are made on routine matters of relatively small impact.</td>
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<tr>
<td><strong>II</strong></td>
<td>Under close supervision, performs varied duties and assignments involving some judgment. Resolves routine questions or problems, referring only complex issues to higher level. Some evaluation, originality and ingenuity required.</td>
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<tr>
<td><strong>III</strong></td>
<td>Under minimal supervision, performs complex assignments and fulfills broad responsibilities where required outcomes are defined, but methods and procedures may vary based on professional judgment or precedent. Considerable latitude for unreviewed action. Confers with supervisor on unusual matters. Coordinates the work of others on projects and may assign work to and assist less experienced professionals or support staff. May act in an advisory capacity to managers or faculty.</td>
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<tr>
<th>Knowledge</th>
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<tbody>
<tr>
<td>Level <strong>I</strong>: Knows fundamental concepts, practices and procedures of particular field of specialization.</td>
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<tr>
<td>Level <strong>II</strong>: Knows and applies fundamental concepts, practices, and procedures of particular field of specialization, with awareness of related fields.</td>
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<tr>
<td>Level <strong>III</strong>: Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments. Also possesses knowledge of related fields and areas of operation which affect, or are affected by, own area.</td>
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<tr>
<th>Education and Experience*</th>
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<tr>
<td>Level <strong>I</strong>: Bachelor's degree in discipline appropriate to position with no experience.</td>
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<tr>
<td>Level <strong>II</strong>: Bachelor's degree in discipline appropriate to position plus 2 years experience. Experience must include at least 2 years at the preceding level or equivalent.</td>
</tr>
<tr>
<td>Level <strong>III</strong>: Bachelor's degree in discipline appropriate to position plus 4 years experience. Experience must include at least 2 years at the preceding level or equivalent.</td>
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* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.
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Minimum Required Education and Experience

Level I  Bachelor’s degree in discipline appropriate to position with no experience.

Level II  Bachelor’s degree in discipline appropriate to position plus 2 years experience. Experience must include at least 2 years at the preceding level or equivalent.

Level III  Bachelor’s degree in discipline appropriate to position plus 4 years experience. Experience must include at least 2 years at the preceding level or equivalent.

Focus of Education

Degree in Journalism, Communication, Marketing, Public Relations, or related field

Focus of Experience

Experience in writing and editing communications/publications and/or in journalism

Substitutions allowed for Education:
Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:
When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

See Job Family Levels

Certification or Licensure Requirements:
None Required.

Physical Requirements/ADA

No unusual physical requirements. Requires no heavy lifting, and nearly all work is performed in a comfortable indoor facility.

Externally imposed deadlines; set and revised beyond one’s control; interruptions influence priorities; difficult to anticipate nature or volume of work with certainty beyond a few days; meeting of deadlines and coordination of unrelated activities are key to position; may involve conflict-resolution or similar interactions involving emotional issues or stress on a regular basis.

Job frequently requires sitting, talking, hearing, .

Job occasionally requires walking, reaching, handling objects with hands, .

Vision requirements: Ability to see information in print and/or electronically.

Date: 1/3/2012