

JOB INFORMATION

Job Code	NC56D
Job Description Title	Design & Construction Project Manager IV
Pay Grade	FM19
Range Minimum	\$81,960
33rd %	\$103,820
Range Midpoint	\$114,750
67th %	\$125,670
Range Maximum	\$147,530
Exemption Status	Exempt
Approved Date:	3/13/2025 4:09:49 PM

JOB FAMILY AND FUNCTION

Job Family:	Facilities, Maintenance, & Operations
Job Function:	Construction Management

JOB SUMMARY

The Design and Construction Project Manager is responsible for all efforts associated with successfully overseeing and directly managing multiple University construction projects. This includes all aspects of project management during the planning, design, construction, occupancy, and closeout phases of the project life cycle. This position is required to collaboratively interface with a variety of stakeholders including administrators, staff, faculty, students, Facilities Management Operations, and representatives from authority having jurisdiction including those at the State and local level, along with various professional consultants, contractor and vendors.

RESPONSIBILITIES

- Leads all phases of construction, from planning to completion, ensuring timely and cost-effective delivery.
- Create, develop, manage, and provide guidance budget and financial reporting for assigned projects in coordination with administrative teams and client funding availability.
- Create, manage, provide guidance, and apply lean principles to project schedules, monitor progress, and actively mitigate schedule risks.
- Regularly communicates with stakeholders, coordinates with cross-functional project teams, ensures clear communication across all team members, consultants, contractors, and regulatory agencies to ensure project success. May develop and support executive-level presentations.
- Manages contractors, consultants, and campus stakeholders to meet institutional goals, building code compliance and safety best practices, master plan guidelines, and campus design and construction standards. May provide guidance on design and construction standards based on professional expertise.
- Leads project teams, including consultants, contractors, and constituent groups, through project planning and execution providing guidance and resolving issues to ensure team efficiency and project success. May provide oversight and recommendation on major consultant selection and contractor prequalification.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	in Architecture, Building Science, Interior Design, Engineering or related field.	and	7 years of	experience in project management, program management, construction, interior design, architecture, or engineering practices and principles. 2 years experience must be leading and managing large construction projects or programs.	Or

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

This position requires advanced understanding of design and construction project management, including budget development and management, scheduling, contract procurement, and bid management on complex project types.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
DL NUMBER - Driver License, Valid and in State	Any State	Upon Hire	Required	
	Professional Engineer (PE)		Desired	Or
	Registered Architect (RA)		Desired	Or
	AICP		Desired	Or
	NCIDQ		Desired	Or
	Project Management Professional (PMP)		Desired	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting			X			
Lifting		X				
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching			X			
Talking				X		
Hearing			X			
Repetitive Motions			X			
Eye/Hand/Foot Coordination			X			

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration		X			

Vision Requirements:

Ability to see information in print and/or electronically and distinguish colors.