

# Coord, Athletics Academic Strategist

Job Description

JOB INFORMATION	
Job Code	NA43
Job Description Title	Coord, Athletics Academic Strategist
Pay Grade	SR08
Range Minimum	\$42,920
33rd %	\$51,500
Range Midpoint	\$55,790
67th %	\$60,080
Range Maximum	\$68,670
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	10/20/2023

#### JOB FAMILY AND FUNCTION

Job Family: Student Resources

Job Function: Academic

#### **JOB SUMMARY**

Coordinates all aspects of Academic Strategist Program and related support services.

#### **RESPONSIBILITIES**

- Oversees and leads the Academic Strategist Program, providing guidance to Strategists in assisting studentathletes in the development of academic skills and the establishment of academic goals and expectations.
- Recruits, trains, and supervises talented, qualified part-time Strategists to educate and mentor studentathletes.
- Assigns Strategists to student-athletes and monitors pairings and sessions to ensure the personalized academic support is tailored to each student-athlete's needs and academic strengths and weaknesses.
- Works in conjunction with a support team, which includes a Learning Specialist and Tutor Coordinator, to coordinate comprehensive and targeted educational approaches.
- Coordinates and confers with Academic Counselors to address student needs, expectations, and academic progress. Facilitates effective communication between Tutors, Strategists, Academic Counselors, and student-athletes concerning various programs and services.
- Provides Strategists with research-based learning strategies, techniques, and skills essential for addressing students' academic developmental requirements. Plans and implements the management of resource development activities.
- Conducts annual evaluations and one-on-one performance reviews for all Academic Strategists. Provides training, education, and formative feedback for Graduate Assistants assigned to program support.
- Oversees accurate completion of bi-weekly timesheets; monitors and tracks employee hours; balances performance-based pay increases against budgetary constraints. Maintains relevant databases to ensure accurate and accessible records.
- Serves as a liaison with Athletics Compliance to ensure adherence to National Collegiate Athletic Association (NCAA), Southeastern Conference (SEC), and Auburn University standards and regulations is maintained; coordinates program and services activities to ensure relevant guidelines, specifications, policies, and/or procedures are enforced and followed.

### SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility May supervise employees but supervision is not the main focus of the job.

## MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE							
Education Level	Focus of Education		Years of Experience	Focus of Experience			
Bachelor's Degree	No specific discipline.	And	2 years of	Experience tutoring, teaching, advising, or counseling students.			

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of principles and methods for curriculum and training design, teaching and instruction for individuals and groups, and the measurement of training effects.

Knowledge in the subject area that is being taught.

Skills in selecting and using training/instructional methods and procedures appropriate for the situation when learning or teaching new things.

MINIMUM LICENSES & CERTIFICATIONS						
Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired			
None Required.						

# PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS							
Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight	
Standing				Χ			
Walking				X			
Sitting				X			
Lifting			X			Up to 10 pounds	
Climbing	Χ						
Stooping/ Kneeling/ Crouching	Χ						
Reaching	Χ						
Talking				X			
Hearing				X			
Repetitive Motions	Х						
Eye/Hand/Foot Coordination			X				

WORKING ENVIRONMENT						
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly	
Extreme cold		X				
Extreme heat		X				
Humidity		Χ				

WORKING ENVIRONMENT						
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly	
Wet		X				
Noise			X			
Hazards		X				
Temperature Change		X				
Atmospheric Conditions		X				
Vibration		X				

# **Vision Requirements:**

Ability to see information in print and/or electronically.