

---

## Auburn University Job Description

Job Title: **Tech II, Landscape**

Job Family: No Family

Job Code: **NA31**

Grade 31: \$31,300 - \$52,100

FLSA status: Non-exempt

---

### Job Summary

Leads other landscape techs and groundskeepers and provides expert-level proficiency and skills regarding a wide array of technical landscape functions to ensure that University grounds remain in pristine condition.

### Essential Functions

1. Performs a variety of technical landscape-related duties on University grounds to include fertilizer application, herbicide, and pre-emergent selection and application, tree care, proper plant placement and annual bed installation, grading and erosion control, skilled pruning of trees, plants, and shrubs, and seasonal color maintenance.
2. Safely operates heavy equipment including tractors, backhoes, sweepers, and fork lifts. Operates task utility vehicles, dump trucks, and utility tractors with front mount attachments and PTO implements to accomplish work.
3. Ensures the health and care of the landscape environment by meeting plant needs including proper moisture, soil, sun, shade, chemical, and seasonal needs. Identifies and corrects any aesthetic-related issues.
4. Diagnoses plant disease, pests, drought stress, and other plant needs. Identifies and applies appropriate treatments.
5. Participates in landscape design and scheduling and the selection of plants for various sites throughout campus.
6. Maintains records of work orders, activities, time and scheduling. Provides interpretation of landscape documents and provides quality control by inspecting plant care, work sites, and workmanship.
7. Provides customer service by relaying detailed information to building managers, department representatives, and other stakeholders.
8. Maintains, cleans, troubleshoots, and performs advanced repairs for hand and power tools and equipment. May provide small engine diagnosis, repair, and maintenance.
9. Provides debris removal with motorized street sweeping and cleaning equipment, all-terrain litter vehicles, and other cleaning and litter control equipment to maintain University grounds, streets, and parking lots. Mows grass through the use of specialized, rotary, reel, push, and riding mowers. Maintains University grounds through weed pulling, plant watering, pine straw/mulch installation, sod installation, and the use of various hand and power tools.
10. May be responsible for meeting and maintaining training and certification requirements as outlined by the applicable department's training and credentialing requirements.
11. Troubleshoots and performs minor repairs on irrigation systems; provides maintenance for ponds and water features.
12. Leads, mentors, and trains Landscape Tech I's and Groundskeepers. Performs other related duties as assigned.

### Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance

---

---

## **Auburn University Job Description**

reviews of other employees.

*The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.*

---

---

## Auburn University Job Description

---

### Minimum Required Education and Experience

	<u>Minimum</u>	<u>Focus of Education/Experience</u>
<b>Education</b>	High School	High school diploma or equivalent.
<b>Experience (yrs.)</b>	8	Experience of progressively technical groundskeeping operations. Must include 2 years at the previous level.

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

#### Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

#### Minimum Required Knowledge

Strong knowledge of plant materials and care including the ability to identify various types of plants and plant materials. Knowledge of landscape design and plant selection. Knowledge of various types and proper application of herbicides, fertilizers, and related chemicals. Knowledge of planting techniques and placement as well as different soil types. Thorough knowledge of irrigation systems.

#### Certification or Licensure Requirements

Valid driver's license.

---

### Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, reaching, stooping/kneeling/crouching/crawling, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, climbing or balancing, talking, and lifting up to 100 pounds.

Ability to see information in print and/or electronically. Skillful hand-eye coordination. Ability to visually recognize unsafe circumstances.

Date: 1/17/2020

---