
Auburn University Job Description

Job Title: **Tech I, Landscape**

Job Family: No Family

Job Code: **NA30**

Grade 30: \$28,000 - \$46,700

FLSA status: Non-exempt

Job Summary

Under limited supervision, provides advanced proficiency and skills regarding a wide array of technical landscape functions to ensure that University grounds remain in pristine condition.

Essential Functions

1. Performs a variety of technical landscape-related duties on University grounds to include fertilizer application, herbicide and pre-emergent application, tree care, proper plant placement and annual bed installation, erosion and grading control, skilled pruning of trees, plants, and shrubbery, and seasonal color maintenance.
2. Safely operates heavy equipment including tractors, backhoes, sweepers, and fork lifts. Operates task utility vehicles, dump trucks, and utility tractors with front mount attachments and PTO implements to accomplish work.
3. Identifies plant disease, pests, drought stress, and other plant needs. Recommends and applies appropriate treatments. Recognizes and corrects any aesthetic-related issues.
4. Troubleshoots and performs minor repairs on irrigation systems and provides maintenance for water features.
5. Maintains records of work orders, activities, time, and scheduling. Provides quality control by inspecting plant care, work sites, and workmanship.
6. Provides debris removal with motorized street sweeping and cleaning equipment, all-terrain litter vehicles, and other cleaning and litter control equipment to maintain University grounds, streets, and parking lots.
7. Mows grass through the use of specialized, rotary, reel, push, and riding mowers. Maintains University grounds through weed pulling, plant watering, pine straw/mulch installation, sod installation, and the use of various hand and power tools.
8. Maintains, cleans, and performs basic repairs for hand and power tools and equipment.
9. May be responsible for meeting and maintaining training and certification requirements as outlines by the applicable department's training and credentialing requirements.
10. Provides mentorship and training to Groundskeeper I and II's.
11. Performs other related duties as assigned.

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

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Minimum Required Education and Experience

	<u>Minimum</u>	<u>Focus of Education/Experience</u>
Education	High School	High school diploma or equivalent.
Experience (yrs.)	6	Experience of progressively technical groundskeeping operations.

Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

Advanced knowledge of plant materials and care including the ability to identify various types of plants and plant materials. Knowledge of various types and proper application of herbicides, fertilizers, and related chemicals. Knowledge of planting techniques and placement as well as different soil types. Thorough knowledge of irrigation systems.

Certification or Licensure Requirements

Valid driver's license.

Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, reaching, stooping/kneeling/crouching/crawling, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, climbing or balancing, talking, and lifting up to 100 pounds.

Ability to see information in print and/or electronically. Skillful hand-eye coordination. Ability to visually recognize unsafe circumstances.

Date: 1/17/2020
