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## Auburn University Job Description

Job Title: **Tech, Floor Care/Custodian**

Job Family: Facilities, Maintenance, & Operations

Job Code: **NA11**

Level I Grade FM01: \$22,100 - \$29,800

FLSA status: Non-exempt

Level II Grade FM04: \$25,600 - \$34,600

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### Job Summary

Custodian/Floor Care Technician performs basic housekeeping and floor care functions for University buildings.

### Essential Functions

1. Cleans and performs minor repairs on University buildings to ensure that facilities are in suitable condition for scheduled activities. Cleaning duties may include tasks such as cleaning bathrooms, dusting, removing trash, etc.
2. Strips, sands, waxes, seals, buffs, sweeps, shampoos, and mops various types of floor surfaces.
3. Maintains equipment and supplies in order to complete tasks.
4. May assist in setting up for events.

### Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

*The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.*

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## Auburn University Job Description

### Job Family Levels

| Level | Responsibility   | Knowledge   | Education and Experience*  |
|-------|--|---|--|
| I     | Duties require basic physical and mental skills and abilities, including use of hand tools, power tools or other equipment and use of basic math or reading skills.  | Follows detailed instructions and procedures.   | Ability to read and write.   |
| II    | Duties require basic or advanced physical and mental skills and abilities, including use of hand tools, power tools, heavy machinery or other equipment and use of basic or intermediate math, reading or writing skills. Duties may require personal protective gear and/or knowledge of special safety or regulatory procedures. | Follows detailed instructions and procedures. May work under limited supervision, and prioritize tasks independently. | Ability to read and write plus 2 years. Experience must include at least 2 years at the preceding level or equivalent. |

\* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.

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### Minimum Required Education and Experience

**Level I** Ability to read and write.

**Level II** Ability to read and write plus 2 years. Experience must include at least 2 years at the preceding level or equivalent.

#### Focus of Education

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Some reading and writing

#### Focus of Experience

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Experience in custodial floor care maintenance techniques

#### Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

#### Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

#### Minimum Required Knowledge

See Job Family Levels

#### Certification or Licensure Requirements:

Valid Driver's License

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### Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, reaching, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 25 pounds.

Job occasionally requires sitting, climbing or balancing, and lifting more than 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 1/23/2023

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