

JOB INFORMATION

Job Code	ID10B
Job Description Title	Dairy Attendant II
Pay Grade	VT02
Range Minimum	\$30,460
33rd %	\$34,010
Range Midpoint	\$35,790
67th %	\$37,560
Range Maximum	\$41,110
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	11/7/2011

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Animal Care

JOB SUMMARY

Assists dairy clinicians in the management and supervision of the dairy herd and facilities.

RESPONSIBILITIES

- Oversees and leads in equipment set-up, milking, and feeding of dairy herd.
- Maintains milking equipment by inspecting and replacing equipment parts, ordering supplies, and maintaining inventory levels.
- Assists clinicians with medical treatments, surgical preparation, and medical records, ensuring all hospitalized dairy cows are properly documented.
- Herds cattle to and from dairy facility and pastures to accommodate space and grazing needs.
- Maintains milking barn by ensuring proper cleaning of facilities and reporting malfunctions of equipment to appropriate personnel.
- Performs milking duties during months when students are not assigned to the dairy herd.
- Maintains all dairy herd records.
- Monitors the overall condition of beef and dairy pastures.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School	High School Diploma or equivalent	And	2 years of	Experience in farming practices with an emphasis on dairy practices	

Substitutions Allowed for Experience

Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Follows detailed instructions and procedures.

May work under limited supervision, and prioritize tasks independently.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching					X	
Talking				X		
Hearing				X		
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically.