

JOB INFORMATION

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| Job Code | ID01C |
| Job Description Title | Tech III, Ag-Vet Med |
| Pay Grade | VT03 |
| Range Minimum | \$32,740 |
| 33rd % | \$36,560 |
| Range Midpoint | \$38,470 |
| 67th % | \$40,380 |
| Range Maximum | \$44,200 |
| Exemption Status | Non-Exempt |
| Organizational use restricted to the following divisions | 139 College of Veterinary Medicine |
| Approved Date: | 9/25/2025 9:26:22 AM |

JOB FAMILY AND FUNCTION

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|---------------|--------------------------|
| Job Family: | Veterinary & Animal Care |
| Job Function: | Animal Care |

JOB SUMMARY

Performs general construction and maintenance of farm equipment and facilities that support routine care for animals.

RESPONSIBILITIES

- Provides routine animal care such as daily feeding, watering, cleaning/sanitation of stalls and barns, rotational grazing, monitoring health and safety of animals, and transportation of animals to the proper location.
- Performs general construction and maintenance of farm equipment, structures, and grounds, including, but not limited to, fences, stalls, barns, roads, ponds, farm buildings, and lawn/field care.
- May handle pesticides, herbicides, and hazardous chemicals on a team or alone.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

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|----------------------------|---|
| Supervisory Responsibility | May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees. |
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

| Education Level | Focus of Education | | Years of Experience | Focus of Experience | |
|-----------------|--------------------|-----|---------------------|----------------------------------|--|
| High School | | and | 4 years of | experience in farming practices. | |

Substitutions Allowed for Experience Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired | |
|--|--|------------|------------------|-----|
| DL NUMBER - Driver License, Valid and in State | | Upon Hire | Required | And |
| | ability to obtain a pesticide license may be required in specific positions. | | | |

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing | | | | | X | |
| Walking | | | | X | | |
| Sitting | | | X | | | |
| Lifting | | | | | X | 50 lbs |
| Climbing | | | | X | | |
| Stooping/ Kneeling/ Crouching | | | | X | | |
| Reaching | | | | X | | |
| Talking | | | | X | | |
| Hearing | | | | | X | |
| Repetitive Motions | | | | | X | |
| Eye/Hand/Foot Coordination | | | | | X | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold | | | X | | |
| Extreme heat | | | | X | |
| Humidity | | | | X | |
| Wet | | | | X | |
| Noise | | | | X | |
| Hazards | | | | X | |
| Temperature Change | | | | X | |
| Atmospheric Conditions | | | | X | |

WORKING ENVIRONMENT

| Working Condition | Never | Rarely | Occasionally | Frequently | Constantly |
|-------------------|-------|--------|--------------|------------|------------|
| Vibration | | | | X | |

Vision Requirements:
Ability to see information in print and/or electronically.