



JOB INFORMATION

Job Code	IC24C
Job Description Title	Spec III, Vet Inpatient
Pay Grade	VT09
Range Minimum	\$50,460
33rd %	\$62,230
Range Midpoint	\$68,120
67th %	\$74,000
Range Maximum	\$85,770
Exemption Status	Non-Exempt
Organizational use restricted to the following divisions	139 College of Veterinary Medicine
Approved Date:	8/8/2025 10:39:40 AM

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Patient Care & Rehabilitation

JOB SUMMARY

Performs various routine and specialized animal care duties and medical tests. This position is responsible for the monitoring and treatments for all patients admitted in hospital and may provide primary patient care under minimal supervision. As inpatient nursing staff, this position provides patient care for the most critical and emergent patients in the hospital and the demands for advanced clinical and technical proficiency are rigorous.

RESPONSIBILITIES

- Administers treatments and monitoring of patients admitted in IMC or ICU, observes and records vital data, abnormal signs, body weight, food/water intake of animals, collects and labels specimens, performs treatments, and administers medications as prescribed by primary veterinarian.
- Performs, instructs, and demonstrates advanced veterinary care techniques and procedures related to emergency and critical care medicine.
- Administers injections, anesthesia, vaccines, and various other treatments to patients.
- Assists veterinarians in the care of patients requiring advanced procedures and life-saving techniques including CPR, mechanical ventilation, and dialysis.
- Inspects facilities, equipment, and supplies daily, as well as observes health status of animals, environmental conditions, temperature, and sanitation.
- Performs emergency triage and stabilization of patients presenting through the Emergency service.
- May be responsible for, or assist with, billing clients, inputting charges, and other similar tasks.
- This position will work to provide care for patients after hours, on weekends, and holidays.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Associate's Degree or Vocational Certificate	In Animal Science or related scientific field	and	6 years of	Experience working in a veterinary hospital environment.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of many specific engineering or scientific principles and skill in using complex techniques and equipment to demonstrate the ability to interpret, select, adapt, and supply many guidelines, precedents, and engineering principles and practices wh

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
Licensed Veterinary Technician-NAVTA	Active license with the Alabama State Board of Veterinary Medicine as a Veterinary Technician.	Upon Hire	Required	Or
Certified Veterinary Technician-NAVTA	Have met all requirements to become licensed in the State of Alabama.	within 180 Days	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting				X		50 lbs
Climbing			X			
Stooping/ Kneeling/ Crouching					X	
Reaching					X	
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically.