Auburn University Job Description

Job Title: Asst, Vet Lab Animal  
Job Code: IC15  
FLSA status: Non-exempt

Performs a variety of tasks related to the veterinary care of animals under the auspices of the animal resource program.

Essential Functions
1. Assists veterinarians and researchers with research related medical and surgical procedures to include examinations, surgery and sample collection.
2. Collects samples for the purposes of animal research, medical care and animal health surveillance.
3. Performs rounds of animal facilities for the purposes of health monitoring and post-approval monitoring of animal research activities.
4. Observes and records vital data, abnormal signs, body weight, and food/water intake of animals.
5. Triages animal health, behavior and welfare problems reported by animal care staff.
6. Assists veterinarians with preventative and case based medical care of animals.
7. Operates, maintains, repairs and cleans equipment and laboratory and animal procedural areas.
8. Administers medicine, routine vaccinations and other treatments as prescribed by veterinarians.
9. Inventories and maintains supplies.
10. Participates in training of investigators in the areas of animal handling, sample collection and procedures.

Supervisory Responsibility
May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.
## Job Family Levels

<table>
<thead>
<tr>
<th>Level</th>
<th>Responsibility</th>
<th>Knowledge</th>
<th>Education and Experience*</th>
</tr>
</thead>
<tbody>
<tr>
<td>I</td>
<td>Performs a variety of related and recurring assignments.</td>
<td>Knowledge of processes, methods and procedures associated with a limited range of engineering or scientific</td>
<td>Associates degree in a technical or scientific field related to area of assignment.</td>
</tr>
<tr>
<td>II</td>
<td>Performs complex steps of an operation or project or completes important stages of a project.</td>
<td>Detailed knowledge of established processes, methods, and techniques, as well as uses a variety of standard reference guides, and precedents to obtain needed information and to select and adapt methods and procedures.</td>
<td>Associates degree in a technical or scientific field related to area of assignment plus 2 years of experience.</td>
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<tr>
<td>III</td>
<td>Plans and coordinates operations of a project.</td>
<td>Knowledge of several specific engineering or scientific principles, and skill in using specialized techniques and equipment and selects appropriate guidelines to resolve operational problems not fully covered by precedents</td>
<td>Associates degree in a technical or scientific field related to area of assignment plus 4 years of experience. Experience must include at least 2 years at the preceding level or equivalent.</td>
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* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.
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Minimum Required Education and Experience

<table>
<thead>
<tr>
<th>Level</th>
<th>Education</th>
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<tbody>
<tr>
<td>Level I</td>
<td>Associates degree in a technical or scientific field related to area of assignment.</td>
</tr>
<tr>
<td>Level II</td>
<td>Associates degree in a technical or scientific field related to area of assignment plus 2 years of experience.</td>
</tr>
<tr>
<td>Level III</td>
<td>Associates degree in a technical or scientific field related to area of assignment plus 4 years of experience. Experience must include at least 2 years at the preceding level or equivalent.</td>
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Focus of Education

<table>
<thead>
<tr>
<th>Education Focus</th>
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<tbody>
<tr>
<td>Degree in Animal Science or related scientific field</td>
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Focus of Experience

<table>
<thead>
<tr>
<th>Experience Focus</th>
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<tbody>
<tr>
<td>Experience in the care and comfort of animals</td>
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</table>

Substitutions allowed for Education:

When a candidate has the required experience, but lacks the required education, they may normally apply additional relevant experience toward the education requirement, at a rate of two (2) years relevant experience per year of required education.

Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

See Job Family Levels

Certification or Licensure Requirements:

None Required.

Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, reaching, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, climbing or balancing, and lifting more than 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 1/19/2016