



JOB INFORMATION

Job Code	IC13A
Job Title	Spec I, Vet Tech
Pay Grade	VT06
Range Minimum	\$36,100
33rd %	\$42,133
Range Midpoint	\$45,100
67th %	\$48,167
Range Maximum	\$54,200
Exemption Status	Non-Exempt
Approved Date:	2/6/2024 11:20:56 AM

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Patient Care & Rehabilitation

JOB SUMMARY

Performs various routine and specialized animal care duties and medical tests.

RESPONSIBILITIES

- Performs, instructs, and demonstrates specialized veterinary care techniques and procedures.
- Assists veterinarians in the care of patients requiring specialized care.
- Organizes and prepares treatment areas for veterinary procedures.
- Administers injections, anesthesia, vaccines, and various other treatments to animals.
- Performs laboratory tests to assist in the diagnosis and treatment of animal health problems.
- Provides specialized care and monitoring of animals before, during, and/or after procedures.
- Performs emergency first aid such as emergency resuscitation or other life-saving procedures.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To perform this job successfully, an individual must be able to perform the minimum requirements listed below, which are representative of the skill, and/or ability required.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience
Some college; vocational or Associate's Degree	In Veterinary Technology or a related field that qualifies an individual to obtain national certification	And	3 years of	Experience in the performance of advanced/specialized veterinary technician duties or in Veterinary Technology

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Detailed knowledge of established processes, methods, and techniques, as well as uses a variety of standard reference guides, and precedents to obtain needed information and to select and adapt methods and procedures.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
Licensed Veterinary Technician-NAVTA	Active license with the Alabama State Board of Veterinary Medicine as a Veterinary Technician.	Upon Hire	Required	Or
Certified Veterinary Technician-NAVTA	Have met all requirements to become licensed in the State of Alabama.	within 180 Days	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching				X		
Reaching					X	
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically.

