



JOB INFORMATION

Job Code	HU01C
Job Description Title	Prin Res Sci/Eng H'ville III
Pay Grade	H34
Range Minimum	\$95,820
33rd %	\$116,900
Range Midpoint	\$127,450
67th %	\$137,990
Range Maximum	\$159,070
Exemption Status	Exempt
Organizational use restricted to the following divisions	128 Samuel Ginn Col of Engineering
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	9/25/2013

JOB FAMILY AND FUNCTION

Job Family:	Research
Job Function:	Disciplinary Research

JOB SUMMARY

Conducts research in various fields of engineering or science to discover facts or perform research directed toward investigations, evaluation, and application of engineering or scientific theories and principles.

RESPONSIBILITIES

- Leads research and development projects requiring the applications of professional engineering or scientific practices and principles.
- Provides technical contributions and develops concepts that lead to new leading edge technologies/techniques/methods.
- Provides in-depth technical advice to other areas.
- Operates, maintains, and repairs specialized equipment.
- Advises faculty, postdocs, students, and staff with design, modification, prototype, processes, analysis procedures, and other engineering solutions.
- Designs and fabricates equipment, materials, systems utilizing engineering and scientific practices and principles.
- Ensures supplies are available and operational for use in projects.
- May manage local computer systems for laboratory functionality.
- Develops proposals, budgets, schedules and progress reports and presents results.
- Evaluates findings to develop new concepts, equipment, or processes.
- Prepares technical reports for long and short-range planning.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.
----------------------------	---

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
PhD	in engineering, science, or related field	And	4 years of	Experience in engineering and research practices and principles. Experience must include at least 2 years at the preceding level or equivalent.	Or
Master's Degree	in engineering, science, or related field	And	8 years of	Experience in engineering and research practices and principles.	Or
Bachelor's Degree	in engineering, science, or related field	And	12 years of	Experience in engineering and research practices and principles.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of research principles, laboratory techniques, and safety procedures.	And
Independently evaluates, selects, and applies standard engineering/scientific techniques and procedures while using judgment when making minor adaptations and modifications.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking				X		
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

Vision Requirements:

Ability to see information in print and/or electronically and distinguish colors.