
Auburn University Job Description

Job Title: **Canine Instructor II**

Job Family: No Family

Job Code: **HA10**

Grade VT06: \$35,000 - \$58,400

FLSA status: Exempt

Job Summary

Under general supervision, the Canine Instructor II performs canine development, training and handling in operations to support research and development activities in the Canine Performance Sciences Program. Provides general care and welfare of canines, maintains equipment and facilities, participates in outreach activities, and other duties as assigned to support the program's mission. Contributes to planning and design of training and research protocols. Performs immediate supervision of development, training and research activities. Performs training and outreach activities.

Essential Functions

1. Performs canine development, training and handling to support detection dog production and research, development, and outreach activities.
2. Observes, records, and assists in evaluating canine behavior and performance for production, research, and development activities.
3. Assists in planning, design and supervision of training, research, development and outreach activities.
4. Maintains equipment and facilities.
5. Identifies and assists in enhancing canine performance.
6. Performs other duties as assigned.

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

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Minimum Required Education and Experience

	<u>Minimum</u>	<u>Focus of Education/Experience</u>
Education	High School	High School diploma. Bachelor's or Master's degree in Behavioral, Animal, Zoology and Biological Sciences, or related degree is desired.
Experience (yrs.)	2	Experience in animal behavior and husbandry, working dog handling and training, research and leadership/management. Must have 1 year of experience developing, handling and training detection canines regardless of "Substitution allowed for Experience".

Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

Knowledge behavioral principals of animal learning and conditioning as applied to training detection canines. Advanced understanding of detection canine development, training, and handling practices. Knowledge of handling in different modes of operational employment of detection canines. Knowledge of training dog with no prior foundation ("green") to perform detection work. Ability to effectively communicate about detection canine development, training and employment. Ability to train dogs with no prior foundational training ("green") to perform detection task.

Certification or Licensure Requirements

Driver's license required.

Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, reaching, climbing or balancing, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, and lifting more than 100 pounds.

Ability to distinguish colors, depth perception, close vision, and distance vision are required to perform duties.

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Date: 9/28/2022

