Auburn University Job Description

Job Title: Canine Instructor I
Job Code: HA09
FLSA status: Non-exempt

Job Summary
Under direct supervision, the Canine Instructor I assists in canine development, training, and handling in operations to support research and development activities in the Canine Performance Sciences Program. Provides basic care and welfare of canines, maintains equipment and facilities, assists in outreach activities and other duties as assigned to support the program's mission.

Essential Functions
1. Assists with basic canine development, training, and handling to support detection dog production and research, development, and outreach activities.
2. Assists others in observing, recording, and assisting in evaluating canine behavior and performance for production, research, and development activities.
3. Assists in the overall management of facilities and equipment utilized by the program.
4. Performs other duties as assigned.

Supervisory Responsibility
May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.
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Minimum Required Education and Experience

<table>
<thead>
<tr>
<th>Education</th>
<th>Minimum</th>
<th>Focus of Education/Experience</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>High School</td>
<td>High School diploma. Bachelor's or Master's degree in Behavioral, Animal, Zoology and Biological Sciences, or related degree is desired.</td>
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<tr>
<td>Experience (yrs.)</td>
<td>0</td>
<td>Experience in one or more of the following areas: animal behavior and husbandry, working dog handling and training, and/or research.</td>
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Substitutions allowed for Education:
Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:
When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge
Understanding of physical and mental needs for welfare of dogs. Understanding of behavioral principals of animal learning and conditioning. Basic understanding of detection canine development, handling, and training. Basic knowledge of safety practices in working with performance bred dogs. Basic knowledge of sanitation and biosecurity in working with dogs.

Certification or Licensure Requirements
Drivers license required.

Physical Requirements/ADA
Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, reaching, climbing or balancing, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 50 pounds.

Job occasionally requires sitting, and lifting more than 100 pounds.

Ability to distinguish colors, depth perception, close vision, and distance vision are required to perform duties.

Date: 9/28/2022