
Auburn University Job Description

Job Title:	Tech, Agriculture	Level I	Grade AF01 \$22,100 - \$29,800
Job Code:	GB02	Level II	Grade AF03 \$24,400 - \$32,900
FLSA status:	Non-exempt	Level III	Grade AF05 \$26,900 - \$36,300
		Level IV	Grade AF07 \$29,700 - \$40,100

Job Summary

Performs one or more of the following farm related or agricultural essential technical tasks at an agriculture research/teaching facility.

Essential Functions

1. Operates and performs minor maintenance and repair on various research and farm equipment such as trucks, tractors, pickers, combines, lawn care equipment and research equipment.
2. Repairs and maintains facilities which include houses, barns, storage buildings, fences and corrals.
3. Cares for animals which includes feeding, watering, administering medication, and transporting in compliance with regulations and research protocols and other defined criteria.
4. Constructs, repairs, and maintains facilities which may include (but is not limited to) houses, barns, storage buildings, fences, corrals, and processing facilities.
5. Assists in soil preparation, planting, fertilizing, and harvesting crops used for research.
6. May assist in collecting, recording and/or reporting various observations, measurements or other information for research projects.
7. May clean pens, stables, barns and pits.

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

The above essential functions are representative of major duties of positions in this job classification. Specific duties and responsibilities may vary based upon departmental needs. Other duties may be assigned similar to the above consistent with the knowledge, skills and abilities required for the job. Not all of the duties may be assigned to a position.

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Job Family Levels

Level	Responsibility	Knowledge	Education and Experience*
I	Performs a limited variety of simple, repetitive tasks.	Knowledge and/or skill to perform a limited variety of simple, repetitive tasks related to an engineering or scientific field.	High school diploma or equivalent.
II	Performs a variety of simple tasks.	Knowledge of standard procedures and tests related to an engineering or scientific field.	High school diploma or equivalent plus 1 year of relevant experience.
III	Performs a variety of related and recurring assignments.	Knowledge of processes, methods and procedures associated with a limited range of engineering or scientific	High school diploma or equivalent plus 4 years of relevant experience.
IV	Performs complex steps of an operation or project or completes important stages of a project.	Detailed knowledge of established processes, methods, and techniques, as well as practical knowledge of a few specific engineering or scientific principles.	High school diploma or equivalent plus 6 years of relevant experience.

* See the "Minimum Required Education and Experience" section of the job description for any substitutions that may be allowed for education and experience.

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Minimum Required Education and Experience

- Level I** High school diploma or equivalent.
- Level II** High school diploma or equivalent plus 1 year of relevant experience.
- Level III** High school diploma or equivalent plus 4 years of relevant experience.
- Level IV** High school diploma or equivalent plus 6 years of relevant experience.

Focus of Education

Coursework in content specific area of research

Focus of Experience

Experience in farming practices

Substitutions allowed for Education:

Indicated education is required; no substitutions allowed.

Substitutions allowed for Experience:

When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

Minimum Required Knowledge

See Job Family Levels

Certification or Licensure Requirements:

Possession of a valid drivers license, ability to obtain a pesticide license may be required in specific positions and some positions may require a Class A Commercial Drivers License (CDL).

Physical Requirements/ADA

Regularly involves lifting, bending or other physical exertion. Often exposed to one or more elements such as heat, cold, noise, dust, dirt, chemicals, etc., with one often to the point of being objectionable. Injuries may require professional treatment.

Routine deadlines; usually sufficient lead time; variance in work volume seasonal and predictable; priorities can be anticipated; some interruptions are present; involves occasional exposure to demands and pressures from persons other than immediate supervisor.

Job frequently requires standing, walking, sitting, reaching, stooping/kneeling/crouching/crawling, talking, hearing, handling objects with hands, and lifting up to 25 pounds.

Job occasionally requires climbing or balancing, and lifting more than 100 pounds.

Vision requirements: Ability to see information in print and/or electronically.

Date: 11/7/2011
