

Coord I, Bookstore Cashiers

JOB INFORMATION				
Job Code	EF04A			
Job Description Title	Coord I, Bookstore Cashiers			
Pay Grade	SL03			
Range Minimum	\$31,300			
33rd %	\$34,950			
Range Midpoint	\$36,780			
67th %	\$38,600			
Range Maximum	\$42,250			
Exemption Status	Non-Exempt			
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JOB FAMILY AND FUNCTION

Job Family:	Sales
Job Function:	Bookstore

JOB SUMMARY

Coordinates the student cashiers for the University Bookstore.

RESPONSIBILITIES

- Coordinates and trains the student cashiers on daily activities including (but not limited to) ordering merchandise and customer service.
- Oversees the sundries category. Ensures merchandise is fully stocked and properly displayed.
- Participates in the floor manager program.
- Enters sales invoices of merchandise into computer system.
- Coordinates the Bookstore's student scholarship program.
- Schedules all student workers at all bookstore locations ensuring that all shifts are covered.
- May be expected to open satellite retail store daily and on time. Secure store merchandise and restrict access to stockroom and safe.
- Assists in receiving and stocking of merchandise. Assists in transferring merchandise physically and via data entry within the POS system between main and satellite store location.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility

May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE							
Education Level	Focus of Education		Years of Experience	Focus of Experience			
High School	High School Diploma or equivalent	And	2 years of	Experience in retail sales and cashiering			

Substitutions Allowed for Yes Experience

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of office rules, procedures and operations that require previous training and experience to perform.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications

Licenses/Certification
Details

Time Frame
Required/
Desired

And

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS Never Physical Demand Rarely Occasionally Frequently Constantly Weight Χ Standing Walking Χ Χ Sitting Lifting Χ Climbing Χ Χ Stooping/ Kneeling/ Crouching Reaching Χ Talking Χ Hearing Repetitive Motions Χ Χ Eye/Hand/Foot Coordination

WORKING ENVIRONMENT					
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			
Hazards		X			

WORKING ENVIRONMENT						
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly	
Temperature Change		Х				
Atmospheric Conditions		X				
Vibration		X				

Vision Requirements:

Ability to see information in print and/or electronically.