



**JOB INFORMATION**

Job Code	EA15
Job Description Title	Tech I, HCOP Pharmacy
Pay Grade	HW02
Range Minimum	\$30,530
33rd %	\$34,090
Range Midpoint	\$35,870
67th %	\$37,660
Range Maximum	\$41,220
Exemption Status	Non-Exempt
Approved Date:	1/21/2026 3:15:44 PM

**JOB FAMILY AND FUNCTION**

Job Family:	Health & Wellness
Job Function:	Pharmacy

**JOB SUMMARY**

Under close supervision of a Pharmacist, the Harrison College of Pharmacy (HCOP) Pharmacy Technician I provides skilled and technical assistance in pharmacies operated by the Harrison School of Pharmacy to include assisting with dispensing prescriptions, providing routine customer service to patients, and assisting in maintaining inventory.

**RESPONSIBILITIES**

- Assists a registered pharmacist in dispensing prescriptions to patients to include receiving prescription refill requests and new prescription requests, verifying that information is accurate, and entering prescription information into computer database accurately and efficiently.
- Provides customer service by responding to routine inquiries concerning prescriptions, prescription insurance coverage, and pharmacy prescription records. Forwards complex issues to supervisor or more senior level technician.
- Assists in maintaining pharmacy inventory in roles to include receiving medications, verifying medication shipments, approving invoices, stocking, and checking for outdated medication currently in inventory.
- Maintains and stocks automated dispensing machines.
- Performs payment processing, cashier functions, and basic financial reporting including daily transactions and opening and closing cash register.
- Completes continuing education and required job training courses pertinent to the position.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

**SUPERVISORY RESPONSIBILITIES**

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
----------------------------	---

**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience
High School	High School Diploma or equivalent.	and	0 years of	Experience in providing assistance to a pharmacist or in a pharmacy setting.

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Basic knowledge of pharmacology terminology and prescriptions.
Basic knowledge of pharmacy calculations.
Basic knowledge of processes, methods, and procedures of all federal, state and local regulations applicable to pharmacy as well as basic knowledge of prescription filling processes.
Knowledge of principles and processes for providing customer and personal services to include customer needs assessment, meeting quality standards for services, and evaluation of customer satisfaction.
Accurate data entry skills.
Ability to learn multiple pharmacy related software programs and their utilization.
Basic knowledge of financial reporting, critical thinking, and problem solving.
Generally acceptable communication skills for communicating with a wide variety of individuals.

## MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	And
LPT - Licensed Pharmacy Tech	AL Pharmacy Technician License required.	Upon Hire	Required	And
	National Pharmacy Technician Certification desired.	Upon Hire	Desired	

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other
----------------------------	-------

## PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking			X			
Sitting			X			
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching		X				
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

# WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

**Vision Requirements:**

Ability to see information in print and/or electronically.