



**JOB INFORMATION**

Job Code	CA27C
Job Description Title	Spec III, 4-H Animal Care
Pay Grade	VT09
Range Minimum	\$50,460
33rd %	\$62,230
Range Midpoint	\$68,120
67th %	\$74,000
Range Maximum	\$85,770
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	3/4/2015

**JOB FAMILY AND FUNCTION**

Job Family:	Veterinary & Animal Care
Job Function:	Animal Training

**JOB SUMMARY**

Responsible for conducting education programs, providing husbandry, and care for all animals assigned to the 4-H Center.

**RESPONSIBILITIES**

- Conducts educational programs to include teaching, assisting in curriculum development, and providing expertise and assistance in outreach efforts.
- Provides public relations for the 4-H Center and respond to public inquiry about assigned animals.
- Trains and assists in overseeing the raptor collection.
- Feeds, waters, provides husbandry and routine medical exams to the raptors, and, working from general guidelines, prepares the diets for the raptors.
- Provides routine animal care to the non-raptors such as daily feeding, watering, routine medical exams, and cleaning/sanitation of cages and enclosures.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

**SUPERVISORY RESPONSIBILITIES**

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Science, Education, or related	and	4 years of	Experience in the care and comfort of animals.	

Substitutions Allowed for Experience  Yes

*Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.*

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments.

Also possesses knowledge of related fields and areas of operation which affect, or are affected by, the work.

## MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
DL NUMBER - Driver License, Valid and in State		Upon Hire	Required	And
Cardiopulmonary Resuscitation (CPR)		Upon Hire	Required	

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:  Other

## PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting	X					
Climbing					X	
Stooping/ Kneeling/ Crouching					X	
Reaching					X	
Talking			X			
Hearing			X			
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

## WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	

## WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

### **Vision Requirements:**

Ability to see information in print and/or electronically.