



**JOB INFORMATION**

Job Code	CA11C
Job Description Title	Spec III, Mental Health
Pay Grade	HW09
Range Minimum	\$48,710
33rd %	\$58,450
Range Midpoint	\$63,320
67th %	\$68,190
Range Maximum	\$77,930
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	11/13/2015

**JOB FAMILY AND FUNCTION**

Job Family:	Health & Wellness
Job Function:	Mental & Behavioral Health

**JOB SUMMARY**

Provides psychotherapy, both group and individual, to juveniles who have been adjudicated for sex offenses, as well as psycho education group and family therapy.

**RESPONSIBILITIES**

- Provides clinical intervention to students in Accountability Based Sex Offender Program II including individual, group and family therapy.
- Participates in clinical team meetings to discuss students' progress and appropriate treatment strategies.
- Facilitates psycho educational groups to teach various concepts such as (but not limited to) emotion management and tolerance for cultural diversity.
- Completes documentation relative to provision of services, risk assessments, and other tasks relative to students' case management.
- Plans activities for the Accountability Based Sex Offender Program II student community.
- Participates in community meetings to resolve problems within the community.

**SUPERVISORY RESPONSIBILITIES**

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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**MINIMUM QUALIFICATIONS**

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Master's Degree	Degree in Clinical Psychology, Social Work, Professional Counseling or related field	And	4 years of	Experience in providing mental health services to adolescents	

Substitutions Allowed for Experience	Yes
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*Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.*

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Possesses and applies comprehensive knowledge of a particular field of specialization to the completion of complex assignments.

Also possesses strong knowledge of related fields, processes, policies or areas of operation which affect, or are affected by,

## MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
	State Licensure in counseling, social work or psychology or eligible for licensure	Upon Hire	Required	

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other
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## PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing			X			
Walking			X			
Sitting				X		
Lifting	X					
Climbing		X				
Stooping/ Kneeling/ Crouching			X			
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

## WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			

# WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme heat		X			
Humidity		X			
Wet		X			
Noise		X			
Hazards		X			
Temperature Change		X			
Atmospheric Conditions		X			
Vibration		X			

**Vision Requirements:**  
Ability to see information in print and/or electronically.