



JOB INFORMATION

Job Code	AE62C
Job Description Title	Spec III, Adaptive Sports &Rec
Pay Grade	SR09
Range Minimum	\$48,280
33rd %	\$57,940
Range Midpoint	\$62,770
67th %	\$67,590
Range Maximum	\$77,250
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	3/7/2013

JOB FAMILY AND FUNCTION

Job Family:	Student Resources
Job Function:	Accessibility

JOB SUMMARY

Promotes, develops, implements, and coordinates various adaptive sports and recreational programs for youth, college students, employees, and community members who have a primary physical disability.

RESPONSIBILITIES

- Coordinates disability sports programs to include the coaching, recruiting, and organizing of the disability sporting events.
- Plans, develops and implements adaptive sports and recreational opportunities for students, university employees, community members, and campus groups.
- Organizes summer and other clinics related to adaptive sports and recreation programs that reach out to students, employees, and community members with disabilities.
- Establish relationships with campus partners to promote the inclusion of people with physical disabilities in campus clubs, recreational services, and athletic competition.
- Manage and promote sports and recreation programs that reach out to youth throughout the state and surrounding areas.
- Provides advisement/counseling for students in matters related to goals, course load, study habits, and course scheduling/selecting.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
----------------------------	---

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Exercise Science, Therapeutic Recreation, Health Promotion, or related	and	4 years of	Experience in overseeing, organizing, promoting, and coaching disability sports teams and recreational activities.	

Substitutions Allowed for Experience: Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Possesses and applies a broad knowledge of principles, practices and procedures of a particular field of specialization to the completion of difficult assignments.

Also possesses knowledge of related fields and areas of operation

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired
None Required.			

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking					X	
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Noise				X	
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:
Ability to see information in print and/or electronically.