

JOB INFORMATION

Job Code	AB22
Job Description Title	Creative Learning Manager
Pay Grade	OP08
Range Minimum	\$44,590
33rd %	\$53,510
Range Midpoint	\$57,970
67th %	\$62,430
Range Maximum	\$71,350
Exemption Status	Exempt
Approved Date:	2/4/2026 12:39:06 PM

JOB FAMILY AND FUNCTION

Job Family:	Outreach & Extension
Job Function:	Community Engagement

JOB SUMMARY

Reporting to the Assistant Director of Education, Engagement, and Learning at the Jule Collins Smith Museum of Fine Art, the Creative Learning Manager develops innovative approaches to arts education that engage both young people and adults with the museum. Participates as an active and collaborative member of the Education, Engagement, and Learning unit, positioning museum education as a dynamic academic resource, and championing new ways of thinking about museums, fostering creativity, critical thinking, and cross-curricular connections. Through experiences on-site, off-site, and online, this role advances the museum's mission to serve as a hub for interdisciplinary learning and engagement for educators, PreK–12 students, and other audiences through curriculum-based explorations, teacher workshops, and professional development opportunities.

RESPONSIBILITIES

- Collaborates with Auburn University faculty and students, particularly within the College of Education. Integrates museum education into academic programs and research initiatives at Auburn University in collaboration with the Academic Engagement Manager. Prepares on-site engagements for learning across all demographics, ensures spaces are organized and ready for visits, and communicates effectively with faculty and students before, during, and after engagements.
- Creates and facilitates dynamic professional development opportunities for PreK–12 educators, emphasizing cross-disciplinary and co-created learning projects. Aligns museum programming with relevant Alabama State Standards across the curriculum and designs opportunities for professional development around integrating curricular instruction across standards. Expands understanding of art's impact on the public sphere and promotes innovative strategies for integrating museum resources into all disciplines. Incorporates new models of cultural participation, artistic practice, and technology-driven engagement, fostering collaboration, creativity, and interdisciplinary thinking in educational settings.
- Conceptualizes, develops, designs, implements, and presents innovative PreK–12 education, engagement, and learning experiences for students, families, and other stakeholders. Responsible for coordinating tours and explorations, overseeing engagement calendars, and leading workshops, institutes, and customized engagements as necessary. Ensures offerings are impactful, object-based, multi-sensory, and hands-on, utilizing best practices in museum education, art-based pedagogies, and visitor studies to appeal to different learning styles. Incorporates multi-generational learning and participatory experiences that foster creativity, critical thinking, experimentation, and global competence.
- Expands and enriches relationships between the museum and surrounding communities through partnerships with schools and student groups throughout the state. Brings their voices and needs into museum engagement opportunities for the betterment of civic life in the region, exploring philosophical, cultural, and ethical ideas about how the museum can serve as a space for public practice and exploration. Frequently meets in-person with partners to define optimal implementation and strengthen long-term collaboration.
- Conceptualizes educational content and interpretive tools for the museum website in collaboration with web and digital media staff. Develops innovative resources for other digital platforms and formats. Uses

RESPONSIBILITIES

technology to develop new audiences, expanding access and engagement. Collaborates with peer institutions to share digital resources.

- Evaluates programs for effectiveness, relevance, and resource prioritization while maintaining alignment with current state standards. Gathers and analyzes qualitative and quantitative data for use in reports, grants, and funding proposals. Integrates data collection, measurement, and assessment into museum processes and programs. Ensures timely and collegial responses to questions and feedback from visitors, educators, and partners.
- Participates in museum-wide projects, staff training, and professional development opportunities to maintain awareness of current practices. Contributes to development and fundraising initiatives, including identifying grant opportunities, drafting proposals, and managing reporting for grants centered on innovative educational programming and community partnerships.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	No supervisory responsibilities.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	in no specific discipline.	and	3 years of	experience in education and/or museum outreach, education, or initiatives.	Or
Master's Degree	in no specific discipline.	and	1 year of	experience in education and/or museum outreach, education, or initiatives.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Broad understanding of the field of visual arts, including a range of historical periods, cultures, and artistic trends, and a willingness to learn about subjects and material outside of established areas of expertise.

Deep knowledge of and demonstrable commitment to arts education, especially for PreK-12 and families connected with museums.

Familiarity with pedagogical and engagement trends in the areas of children and family learning, technology integration, stakeholder management, and State of Alabama education standards.

Ability to work well and collaborate effectively with and/or supervise a wide range of audiences including staff, volunteers, funders, sponsors, volunteers, the general public, and other constituencies.

Exceptional team and collaborative leadership skills, especially liaising with colleagues; comfortable leading large, small, and diverse groups to provide direction and mentorship through inspiration, consistency, and example.

Ability to successfully plan, organize, and implement work to meet deadlines, unexpected business needs, and/or multiple changing priorities; keep up with high work volume often under pressure; multitask.

Administrative with attention to detail, while incorporating the broader goals of the organization. Able to strategize, set and meet goals, and be proactive; and who pays meticulous attention to detail in the completion of tasks. High-level computer skills and proficiency in Microsoft Office Suite.

MINIMUM LICENSES & CERTIFICATIONS				
Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS	
Physical Demands Category:	Other

PHYSICAL DEMANDS						
Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking					X	
Hearing					X	
Repetitive Motions				X		
Eye/Hand/Foot Coordination				X		

WORKING ENVIRONMENT					
Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity			X		
Wet		X			
Noise		X			
Hazards		X			
Temperature Change			X		
Atmospheric Conditions			X		
Vibration		X			

Vision Requirements:
Ability to see information in print and/or electronically and distinguish colors.

Travel Requirements:
In-State; Domestic