

JOB INFORMATION

Job Code	NA38
Job Description Title	Pesticide Applicator
Pay Grade	FM10
Range Minimum	\$37,800
33rd %	\$44,100
Range Midpoint	\$47,250
67th %	\$50,400
Range Maximum	\$56,700
Exemption Status	Non-Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	1/17/2020

JOB FAMILY AND FUNCTION

Job Family:	Facilities, Maintenance, & Operations
Job Function:	Grounds

JOB SUMMARY

Under general supervision, applies pesticides, fertilizers, and other chemicals throughout University properties and grounds.

RESPONSIBILITIES

- Determines and applies appropriate pesticides, fertilizers, colorant, and/or cultural control methods according to label recommendations.
- Oversees calibration of equipment, sprayers, and fertilizer spreaders; reads and interprets pesticide labels.
- Maintains state-required records pertaining to pesticide application and usage.
- Inspects grounds including turf, trees, and shrub beds for weeds, insects, and/or disease.
- Conducts soil tests and interprets the results to identify the proper levels and rates of chemical application.
- Cleans and maintains pesticide and fertilizer application equipment.
- Orders and purchases pesticides as needed.
- Assists with university landscape projects as needed.
- May be responsible for meeting and maintaining training and certification requirements as outlined by the applicable department's training and credentialing requirements.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
----------------------------	---

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
High School Diploma or GED	High School Diploma or equivalent	and	4 years of	Experience in pesticide application.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of terminology, use, and application methods of pesticides and fertilizers.	
Knowledge of safety regulations related to pesticides/fertilizers and their applications.	
General knowledge of plants, shrubs, trees, turf types, and weeds.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
DL NUMBER - Driver License, Valid and in State	Any State	Upon Hire	Required	And
	OTPC	within 180 Days	Required	And
	OTPS	within 180 Days	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other
----------------------------	-------

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting			X			
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching			X			
Talking			X			
Hearing			X			
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	
Hazards				X	
Temperature Change				X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically.