

## JOB INFORMATION

|                                                          |                                    |
|----------------------------------------------------------|------------------------------------|
| Job Code                                                 | IC13B                              |
| Job Description Title                                    | Spec II, Vet Tech                  |
| Pay Grade                                                | VT07                               |
| Range Minimum                                            | \$45,350                           |
| 33rd %                                                   | \$52,910                           |
| Range Midpoint                                           | \$56,690                           |
| 67th %                                                   | \$60,470                           |
| Range Maximum                                            | \$68,030                           |
| Exemption Status                                         | Non-Exempt                         |
| Organizational use restricted to the following divisions | 139 College of Veterinary Medicine |
| Approved Date:                                           | 4/9/2026 11:15:16 AM               |

## JOB FAMILY AND FUNCTION

|               |                               |
|---------------|-------------------------------|
| Job Family:   | Veterinary & Animal Care      |
| Job Function: | Patient Care & Rehabilitation |

## JOB SUMMARY

Performs both standard and advanced animal care responsibilities, including diagnostic procedures.

## RESPONSIBILITIES

- Performs, instructs, and demonstrates specialized veterinary care techniques and procedures.
- Assists veterinarians in the care of patients requiring specialized care.
- Organizes and prepares treatment areas for veterinary procedures.
- Administers injections, anesthesia, vaccines, and various other treatments to animals.
- Performs laboratory tests to assist in the diagnosis and treatment of animal health problems.
- Provides specialized care and monitoring of animals before, during, and/or after procedures.
- Performs emergency first aid such as emergency resuscitation or other life-saving procedures.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

## SUPERVISORY RESPONSIBILITIES

|                            |                                                                                                                                       |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Supervisory Responsibility | May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees. |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|

## MINIMUM QUALIFICATIONS

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

| Education Level    | Focus of Education                                   |     | Years of Experience | Focus of Experience                                                                                                                                            |  |
|--------------------|------------------------------------------------------|-----|---------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Associate's Degree | Veterinary Technology from an accredited institution | and | 7 years of          | hands-on experience with advanced and specialized tasks as a veterinary technician, showing skill in handling complex procedures and assignments in the field. |  |

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of advanced animal health concepts, including diagnostic principles, patient assessment, and clinical support practices used in specialized veterinary settings.

Skill in performing complex clinical tasks with precision, including handling medical equipment, preparing animals for procedures, and responding effectively in urgent or high-pressure situations.

Ability to provide attentive, high-level patient care, maintaining focus, sound judgment, and clear communication while supporting veterinarians and managing animals through all stages of treatment.

## MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details                                                                                                        | Time Frame      | Required/Desired |     |
|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------|-----------------|------------------|-----|
|                         | Specialty License                                                                                                                     | Upon Hire       | Required         | And |
|                         | Licensed Veterinary Technician with an active license with the Alabama State Board of Veterinary Medicine as a Veterinary Technician. | Upon Hire       | Required         | Or  |
|                         | Has met all requirements to become a Certified Veterinary Technician in the State of Alabama.                                         | within 180 Days | Required         | Or  |

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

## PHYSICAL DEMANDS

| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing                      |       |        |              |            | X          |        |
| Walking                       |       |        |              |            | X          |        |
| Sitting                       |       |        | X            |            |            |        |
| Lifting                       |       |        |              | X          |            | 50 lbs |
| Climbing                      |       |        | X            |            |            |        |
| Stooping/ Kneeling/ Crouching |       |        |              | X          |            |        |
| Reaching                      |       |        |              |            | X          |        |
| Talking                       |       |        |              |            | X          |        |
| Hearing                       |       |        |              |            | X          |        |
| Repetitive Motions            |       |        |              |            | X          |        |
| Eye/Hand/Foot Coordination    |       |        |              |            | X          |        |

WORKING ENVIRONMENT

| Working Condition      | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold           |       |        |              | X          |            |
| Extreme heat           |       |        |              | X          |            |
| Humidity               |       |        |              | X          |            |
| Wet                    |       |        |              | X          |            |
| Noise                  |       |        |              | X          |            |
| Hazards                |       |        |              | X          |            |
| Temperature Change     |       |        |              | X          |            |
| Atmospheric Conditions |       | X      |              |            |            |
| Vibration              |       | X      |              |            |            |

**Vision Requirements:**

Ability to see information in print and/or electronically.