

JOB INFORMATION

Job Code	IA18
Job Description Title	Dir, Canine Perform Sciences
Pay Grade	VT13
Range Minimum	\$83,870
33rd %	\$106,240
Range Midpoint	\$117,420
67th %	\$128,600
Range Maximum	\$150,970
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	10/19/2015

JOB FAMILY AND FUNCTION

Job Family:	Veterinary & Animal Care
Job Function:	Animal Research

JOB SUMMARY

Develops and coordinates programs of research for canine athletes and working dogs and in office administration and operations.

RESPONSIBILITIES

- Develops, builds, and coordinates a highly technical and evolving research program.
- Plans research projects and studies to include methodology design, data collection, research protocols, project cost, grant submissions, and formulation of reports.
- Executes plans, protocols, analysis, and publication of all aspects of research projects while collaborating with other institutions, businesses, consultants, and departments to conduct advanced research.
- Offers insight, coordination, and leadership to the research team, projects, and other collaborative efforts within and outside of the University.
- Directs the education components of the program as it relates to teaching.
- Directs the Athletic Dog Education Program.
- Consults with the Canine Detection Research Institute and Canine Detection Training Center on veterinary sports medicine issues.
- Develops and coordinates intellectual property of program and potential uses by public and private entities.
- Oversees development and maintenance of program website.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum

requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Master's Degree	Degree in Sports Medicine, Science, or related field	and	7 years of	Experience in research practices and protocols	

Substitutions Allowed for Experience	Yes
Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of lab animal custodial regulations and guidelines, sports biomechanics or exercise physiology, laboratory techniques, safety procedures, and teaching principles.	
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MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
None Required.				

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other
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PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking			X			
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching			X			
Talking				X		
Hearing				X		
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold			X		
Extreme heat			X		
Humidity			X		

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Wet			X		
Noise			X		
Hazards			X		
Temperature Change			X		
Atmospheric Conditions			X		
Vibration			X		

Vision Requirements:
Ability to see information in print and/or electronically.