AUBURN
Human Resources

Nurse Practitioner
Job Description

JOB INFORMATION

Job Code	EA85
Job Description Title	Nurse Practitioner
Pay Grade	HW13
Range Minimum	$80,310
33rd %	$101,720
Range Midpoint	$112,430
67th %	$123,140
Range Maximum	$144,550
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	7/6/2016

JOB FAMILY AND FUNCTION

Job Family:	Health & Wellness
Job Function:	Nursing

JOB SUMMARY

Provides general medical care and treatment to patients in accordance with collaborative prescribing guidelines.

RESPONSIBILITIES

- Performs physical examinations and preventative health measures, as well as orders, interprets, and evaluates diagnostic tests.
- Formulates comprehensive health management plans for patients in collaboration with physicians, pharmacists, and other medical professionals.
- Prescribes and/or recommends medications and treatments to patients.
- Provides physician and/or pharmacist referrals to patients in need of further medical care and services.
- Participates in division and/or departmental meetings, functions, events, and committees, as well as in a team of interdisciplinary health care providers.
- Provides individual case consultation support for cases.
- Provides education and instruction to residents and students on primary care practices and topics in advanced clinical courses.
- Contributes to the development, implementation, training, and expansion of Pharmacy Health Services programs and initiatives.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May supervise employees but supervision is not the main focus of the job.

MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only to be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Master's Degree	Requires a Master of Science in Nursing (except those certified prior to 1992).	and	2 years of	Experience as a nurse in a psychiatric or mental health setting or as a nurse practitioner	

MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of nursing practices and procedures.	

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/ Desired	
Licensed Nurse Practitioner	Completion of Nurse Practitioner certificate program and qualified to practice as a Nurse Practitioner as defined under Section 610-X-5 of the Alabama Board of Nursing Administrative Code is required.	Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category:	Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing					X	
Walking					X	
Sitting					X	
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching				X		
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold		X			
Extreme heat		X			
Humidity		X			
Wet		X			

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Noise		X			
Hazards		X			
Temperature Change		X			
Atmospheric Conditions		X			
Vibration		X			

Vision Requirements:
Ability to see information in print and/or electronically.