

## JOB INFORMATION

|                                                          |                                               |
|----------------------------------------------------------|-----------------------------------------------|
| Job Code                                                 | DB12                                          |
| Job Description Title                                    | Sr Exec Asst, Legal Affairs & General Counsel |
| Pay Grade                                                | AS13                                          |
| Range Minimum                                            | \$60,040                                      |
| 33rd %                                                   | \$76,060                                      |
| Range Midpoint                                           | \$84,060                                      |
| 67th %                                                   | \$92,070                                      |
| Range Maximum                                            | \$108,080                                     |
| Exemption Status                                         | Exempt                                        |
| Organizational use restricted to the following divisions | 116 SVP-Legal Affairs & Gen Counsel           |
| Approved Date:                                           | 6/24/2024 5:56:39 PM                          |

## JOB FAMILY AND FUNCTION

|               |                                      |
|---------------|--------------------------------------|
| Job Family:   | Administration & Operational Support |
| Job Function: | Administrative Support               |

## JOB SUMMARY

The Office of the Senior VP for Legal Affairs and General Counsel for Auburn University provides legal counsel to university administration and the Auburn University Board of Trustees. The Sr Executive Assistant to the SVP for Legal Affairs and to the University Counsels provides varied executive support services which includes coordination of a variety of confidential and sensitive internal and external communications, develops and maintains positive liaison relationships with various internal and external customers including employees, executives, trustees, legislators, faculty students, donors, alumni and the general public. Exercises significant discretion working with sensitive and confidential information in carrying out the directives set forth by the executive.

## RESPONSIBILITIES

- Provides executive support to the SVP. Serves as a liaison between the executive's office and internal and external units, coordinates the creation and dissemination of confidential information, and articulates expectations for departments and individuals working to implement programs and initiatives. Provides information for review and support and takes necessary actions to carry out such directives. Maintains files and ensures confidentiality related to academic and personnel issues, including individual personal information for those groups and individuals engaging with the office.
- Manages daily administrative operations, including executive-level scheduling and formal and informal correspondence on behalf of the executive and other key administrators. Assesses and prioritizes internal and external requests while resolving business or academic issues independently. Ensures coordination of calendar items including preparation of relevant background materials, locations, confirmations, logistics, agendas, and meeting follow-up items, as appropriate. Compiles and coordinates data for a variety of complex reports, presentations, and oral and written communications.
- Coordinates with multiple units to assist in the resolution of issues and concerns; makes referral to appropriate University department(s) and resources.
- Serves as a resource to interpret and communicate the executive's intent to other employees and stakeholders. Manages internal and external communications including confidential and complex issues by evaluating the situation and referring to appropriate alternate responders and/or responding on behalf of executive as appropriate.
- Develops and maintains positive liaison relationships with various internal and external customers including employees, executives, trustees, legislators, faculty, students, donors, alumni and the general public.
- May provide advice and input on strategic planning efforts.
- May conceptualize, develop, and coordinate complex projects, events, and programs. Coordinates travel arrangements, meeting logistics, and equipment purchases.

## RESPONSIBILITIES

- May perform budget-related analysis and approve expenditures.
- May supervise office operations and administrative functions. May supervise, train, and provide performance input for assigned administrative staff.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

## SUPERVISORY RESPONSIBILITIES

|                            |                                                                                                                                       |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|
| Supervisory Responsibility | May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees. |
|----------------------------|---------------------------------------------------------------------------------------------------------------------------------------|

## MINIMUM QUALIFICATIONS

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

| Education Level    | Focus of Education |     | Years of Experience | Focus of Experience                                                                                                                                                                                                                                                                                                                                                       |  |
|--------------------|--------------------|-----|---------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Associate's Degree | General            | and | 8 years of          | Executive assistant to a senior organizational official, preferably within a legal setting; including budget management, procurement, electronic filing and database management; office management experience; experience interfacing with corporate and/or institutional executives; extensive experience handling sensitive and confidential information and documents. |  |

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

|                                                                                                  |  |
|--------------------------------------------------------------------------------------------------|--|
| Working knowledge of legal proceedings, government regulations, administrative proceedings, etc. |  |
|--------------------------------------------------------------------------------------------------|--|

|                                                                                                                                                                                         |  |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| Advanced knowledge of office procedures and systems such as word processing programs, file and record management systems, designing forms, and other office procedures and terminology. |  |
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## MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details | Time Frame | Required/Desired |  |
|-------------------------|--------------------------------|------------|------------------|--|
| None Required.          |                                |            |                  |  |

## PHYSICAL DEMANDS & WORKING CONDITIONS

|                            |                                   |
|----------------------------|-----------------------------------|
| Physical Demands Category: | Office and Administrative Support |
|----------------------------|-----------------------------------|

## PHYSICAL DEMANDS

| Physical Demand | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-----------------|-------|--------|--------------|------------|------------|--------|
| Standing        |       |        | X            |            |            |        |
| Walking         |       |        | X            |            |            |        |

## PHYSICAL DEMANDS

| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Sitting                       |       |        |              |            | X          |        |
| Lifting                       |       | X      |              |            |            | 25 lbs |
| Climbing                      |       | X      |              |            |            |        |
| Stooping/ Kneeling/ Crouching |       | X      |              |            |            |        |
| Reaching                      |       | X      |              |            |            |        |
| Talking                       |       |        |              |            | X          |        |
| Hearing                       |       |        |              |            | X          |        |
| Repetitive Motions            |       |        |              | X          |            |        |
| Eye/Hand/Foot Coordination    |       |        |              | X          |            |        |

## WORKING ENVIRONMENT

| Working Condition    | Never | Rarely | Occasionally | Frequently | Constantly |
|----------------------|-------|--------|--------------|------------|------------|
| Extreme temperatures |       | X      |              |            |            |
| Hazards              |       | X      |              |            |            |
| Wet and/or humid     |       | X      |              |            |            |
| Noise                |       |        | X            |            |            |
| Chemical             |       | X      |              |            |            |
| Dusts                |       | X      |              |            |            |
| Poor ventilation     |       | X      |              |            |            |

### Vision Requirements:

Ability to see information in print and/or electronically.