

## JOB INFORMATION

|                                                          |                                         |
|----------------------------------------------------------|-----------------------------------------|
| Job Code                                                 | BB74                                    |
| Job Description Title                                    | Head Athletic Trainer, Men's Basketball |
| Pay Grade                                                | AT10                                    |
| Range Minimum                                            | \$83,800                                |
| 33rd %                                                   | \$106,140                               |
| Range Midpoint                                           | \$117,310                               |
| 67th %                                                   | \$128,490                               |
| Range Maximum                                            | \$150,830                               |
| Exemption Status                                         | Exempt                                  |
| Organizational use restricted to the following divisions | 130 Director Intercollegiate Athletics  |
| Approved Date:                                           | 7/21/2025 5:02:08 PM                    |

## JOB FAMILY AND FUNCTION

|               |                                   |
|---------------|-----------------------------------|
| Job Family:   | Athletics                         |
| Job Function: | Athletics Sports Health & Welfare |

## JOB SUMMARY

Supervises and executes the athletic training program primarily for Auburn University Men's Basketball.

## RESPONSIBILITIES

|                                                                                                                                                                                                                                                                                                                                                                                                                                                  |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <ul style="list-style-type: none"> <li>Oversees the athletic training needs for the men's basketball program as primary and other sports as designated in Auburn Athletics.</li> </ul>                                                                                                                                                                                                                                                           |
| <ul style="list-style-type: none"> <li>Collaborates with a multidisciplinary team of physician(s), sports nutrition, counseling &amp; sport psychology, and strength &amp; conditioning to provide comprehensive health and wellness services to men's basketball student-athletes.</li> </ul>                                                                                                                                                   |
| <ul style="list-style-type: none"> <li>Attends and provides medical oversight for all workouts, practices, competitions, and events at home and away.</li> </ul>                                                                                                                                                                                                                                                                                 |
| <ul style="list-style-type: none"> <li>Provides prevention, evaluation, treatment, management, and rehabilitation of injuries and illnesses for student-athletes in collaboration with team physician(s).</li> </ul>                                                                                                                                                                                                                             |
| <ul style="list-style-type: none"> <li>Develops, implements, and oversees comprehensive return to play protocols and provides participation clearance when necessary and warranted, in conjunction with team physician(s).</li> </ul>                                                                                                                                                                                                            |
| <ul style="list-style-type: none"> <li>Performs a variety of administrative functions related to providing healthcare for men's basketball student-athletes, including maintenance of athletic training equipment, maintenance of emergency equipment, and maintenance of medical records (including but not limited to medical evaluation paperwork, daily treatment reports, rehabilitation progress notes, and medical referrals).</li> </ul> |
| <ul style="list-style-type: none"> <li>Assists with planning and ensuring appropriate levels of medical and Emergency Medical Services (EMS) coverage for men's basketball competitions.</li> </ul>                                                                                                                                                                                                                                              |
| <ul style="list-style-type: none"> <li>Ensures the proper use of equipment and facilities by men's basketball student-athletes, including adherence to athletic training room schedules and operating procedures.</li> </ul>                                                                                                                                                                                                                     |
| <ul style="list-style-type: none"> <li>Oversees immersive student and/or student worker coverage of men's basketball practices and games, as applicable, and assists with oversight of certified intern.</li> </ul>                                                                                                                                                                                                                              |
| <ul style="list-style-type: none"> <li>Coordinates the institutional drug testing program.</li> </ul>                                                                                                                                                                                                                                                                                                                                            |
| <ul style="list-style-type: none"> <li>May support other sports as assigned.</li> </ul>                                                                                                                                                                                                                                                                                                                                                          |
| <ul style="list-style-type: none"> <li>Complies with all applicable National Collegiate Athletic Association (NCAA) and Southeastern Conference (SEC) regulations in the performance of job duties.</li> </ul>                                                                                                                                                                                                                                   |

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor.

Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

## SUPERVISORY RESPONSIBILITIES

|                            |                                                                                                                                                                                           |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Supervisory Responsibility | Full supervisory responsibility for other employees is a major responsibility and includes training, evaluating, and making or recommending pay, promotion or other employment decisions. |
|----------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

## MINIMUM QUALIFICATIONS

**To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.**

## MINIMUM EDUCATION & EXPERIENCE

| Education Level   | Focus of Education                                                                                                                                  |     | Years of Experience | Focus of Experience                                                  |  |
|-------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------|-----|---------------------|----------------------------------------------------------------------|--|
| Bachelor's Degree | Degree in Athletic Training, Exercise Science (with and emphasis in athletic training), or related, which leads to athletic training certification. | and | 5 years of          | experience in preventing, assessing, and treating athletic injuries. |  |

## MINIMUM KNOWLEDGE, SKILLS, & ABILITIES

Knowledge of injury assessment and athletic rehabilitation practices and procedures.

## MINIMUM LICENSES & CERTIFICATIONS

| Licenses/Certifications | Licenses/Certification Details                                                                                                                               | Time Frame | Required/Desired |  |
|-------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------|------------|------------------|--|
|                         | Must be certified by the National Trainers' Association Board and eligible to be licensed in the State of Alabama by the Alabama Board of Athletic Training. | Upon Hire  | Required         |  |

## PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: Other

## PHYSICAL DEMANDS

| Physical Demand               | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|-------------------------------|-------|--------|--------------|------------|------------|--------|
| Standing                      |       |        |              | X          |            |        |
| Walking                       |       |        |              | X          |            |        |
| Sitting                       |       |        |              | X          |            |        |
| Lifting                       |       | X      |              |            |            |        |
| Climbing                      |       |        | X            |            |            |        |
| Stooping/ Kneeling/ Crouching |       |        | X            |            |            |        |
| Reaching                      |       |        | X            |            |            |        |
| Talking                       |       |        |              |            | X          |        |

PHYSICAL DEMANDS

| Physical Demand            | Never | Rarely | Occasionally | Frequently | Constantly | Weight |
|----------------------------|-------|--------|--------------|------------|------------|--------|
| Hearing                    |       |        |              |            | X          |        |
| Repetitive Motions         |       |        |              |            | X          |        |
| Eye/Hand/Foot Coordination |       |        |              |            | X          |        |

WORKING ENVIRONMENT

| Working Condition      | Never | Rarely | Occasionally | Frequently | Constantly |
|------------------------|-------|--------|--------------|------------|------------|
| Extreme cold           |       |        |              | X          |            |
| Extreme heat           |       |        |              | X          |            |
| Humidity               |       |        |              | X          |            |
| Wet                    |       |        |              | X          |            |
| Noise                  |       |        |              | X          |            |
| Hazards                |       |        |              | X          |            |
| Temperature Change     |       |        |              | X          |            |
| Atmospheric Conditions |       |        |              | X          |            |
| Vibration              |       |        |              | X          |            |

**Vision Requirements:**  
Ability to see information in print and/or electronically.

**Travel Requirements:**  
Domestic