



JOB INFORMATION

Job Code	BB03C
Job Description Title	Athletic Trainer III
Pay Grade	AT07
Range Minimum	\$55,920
33rd %	\$68,970
Range Midpoint	\$75,490
67th %	\$82,020
Range Maximum	\$95,070
Exemption Status	Exempt
Approved Date:	1/1/1900 12:00:00 AM
Legacy Date Last Edited	8/18/2022

JOB FAMILY AND FUNCTION

Job Family:	Athletics
Job Function:	Athletics Sports Health & Welfare

JOB SUMMARY

Provides preventative and rehabilitative health care for student athletes.

RESPONSIBILITIES

- Supervises practices including preparing athletes for practices, workouts, and games.
- Supervises the rehabilitation protocol of injured athletes as prescribed by the team physician and instructs the athlete in proper rehabilitation procedures.
- Assists coaches with organizing and implementing conditioning programs for student athletes, as well as nutritional concerns.
- Provides first aid and recovery healthcare to student athletes including assessing injuries, treatment and referral to appropriate physician.
- Assists with pre-season physical examinations and physical fitness screening.
- Coordinates the day-to-day operations of athletic training room.
- Assists with the compilation, input, organization, and maintenance of all student athlete medical records.
- Performs administrative functions related providing health care for student athletes as needed.
- Complies with all applicable National Collegiate Athletic Association (NCAA) and Southeastern Conference (SEC) regulations in the performance of job duties.

The responsibilities listed above show the typical duties for jobs in this classification. Actual tasks may differ depending on the department's needs. Other similar duties may be assigned with discretion of the supervisor. Not every duty will apply to every position, and the amount of time spent on each task can change based on department needs.

SUPERVISORY RESPONSIBILITIES

Supervisory Responsibility	May be responsible for training, assisting or assigning tasks to others. May provide input to performance reviews of other employees.
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MINIMUM QUALIFICATIONS

To be eligible, an individual must meet all minimum requirements which are representative of the knowledge, skills, and abilities typically expected to be successful in the role. For education and experience, minimum requirements are listed on the top row below. If substitutions are available, they will be listed on subsequent rows and may only be utilized when the candidate does not meet the minimum requirements.

MINIMUM EDUCATION & EXPERIENCE

Education Level	Focus of Education		Years of Experience	Focus of Experience	
Bachelor's Degree	Degree in Athletic Training, Exercise Science (with an emphasis in athletic training), or related which leads to athletic training certification		4 years of	Experience in preventing, assessing and treating athletic injuries	

Substitutions Allowed for Experience ☐ Yes

Substitution allowed for Experience: When a candidate has the required education, but lacks the required experience, they may normally apply additional appropriate education toward the experience requirement, at a rate of one (1) year relevant education per year of required experience.

MINIMUM LICENSES & CERTIFICATIONS

Licenses/Certifications	Licenses/Certification Details	Time Frame	Required/Desired	
Must be certified by the National Trainers' Association Board and eligible to be licensed in the State of Alabama by the Alabama Board of Athletic Training.		Upon Hire	Required	

PHYSICAL DEMANDS & WORKING CONDITIONS

Physical Demands Category: ☐ Other

PHYSICAL DEMANDS

Physical Demand	Never	Rarely	Occasionally	Frequently	Constantly	Weight
Standing				X		
Walking				X		
Sitting				X		
Lifting	X					
Climbing			X			
Stooping/ Kneeling/ Crouching			X			
Reaching			X			
Talking					X	
Hearing					X	
Repetitive Motions					X	
Eye/Hand/Foot Coordination					X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Extreme cold				X	
Extreme heat				X	
Humidity				X	
Wet				X	
Noise				X	

WORKING ENVIRONMENT

Working Condition	Never	Rarely	Occasionally	Frequently	Constantly
Hazards				X	
Temperature Change				X	
Atmospheric Conditions				X	
Vibration				X	

Vision Requirements:

Ability to see information in print and/or electronically.