Office of Inclusion and Diversity **DEI Institutional Learning** Updates University Senate Meeting August 31, 2021



EVERCI

Auburn University DEI Foundational Learning and Micro - credentialing YEAR ONE 2021-2022

• Introducing foundational custom learning modules created by Auburn DEI and EEO content experts

YEAR TWO 2022-2023

- Extending learning with intermediate and advanced asynchronous and face-to-face micro-credentialing options
- Offering self directed student and employee learning opportunities

Creating an on ramp

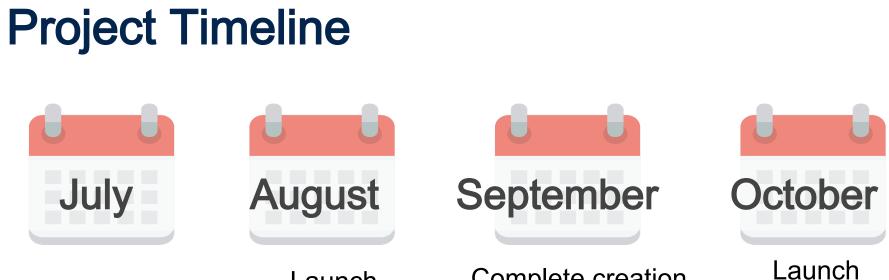


Foundational Learning Opportunity

- Understand individual and organizational importance of EEO, diversity and inclusion
- Recognize why diversity is essential for Auburn's excellence
- Understand the benefits of inclusion and how to create an inclusive work environment
- Understand protected status and recognize discrimination and harassment against people with such status
- Understand how to report the discrimination and harassment of a person in protected status.

Existing Learning Opportunities

- Contemporary Issues in Workplace Diversity and Inclusion
- Recognizing and Responding to Microaggressions
- You, Me, We: A Primer in Allyship
- Understanding and Managing Implicit Bias
- Psychological Safety at Work
- Cultivating a Climate and Culture for Excellence



Design employee/faculty Title IX module Launch employee/faculty Title IX module Complete creation of employee/faculty DEI/EEO module Launch employee/faculty DEI/EEO module

Continuous Learning



Questions?

