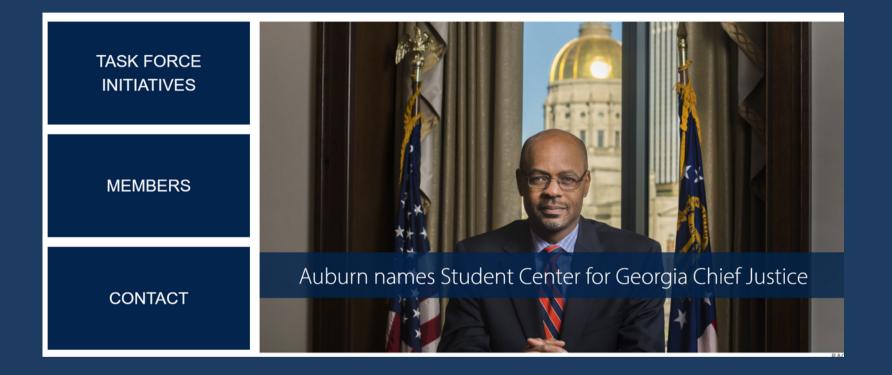


SUBCOMMITTEE-RECRUITMENT AND RETENTION OF AFRICAN AMERICAN STUDENTS

DR. JOFFERY GAYMON VICE PRESIDENT, ENROLLMENT

Presidential Task Force for Opportunity and Equity



http://auburn.edu/equitytaskforce/index.php







Improve the racial climate.



Improve retention and graduation rates of Black students.

Increase Black student enrollment

- Pilot a flexible admissions model deployed a test flexible model based on a holistic review.
- Deployed non-cognitive based short essay prompts.
- Alabama's valedictorian and salutation are guaranteed admission to the university and the Honors College. The top two students will also receive priority consideration for scholarships.
- Launched the Common Application 5,000+

Increase aid allocated to Black students.

- Shifted at least 10% of scholarship funds towards need/non-merit aid.
- Shifted oversight of PLUS Scholarship to Enrollment Management. Increase annual awards.
 - New awards will range from \$5,000-\$8,000.
- Shift the oversight of President's Graduate Opportunities Program (PGOP) funds to the Graduate School.

To improve the racial climate. Improve the retention and graduation rates of Black students

- Document and celebrate the history of diversity at Auburn. (in progress)
 - Climate Study 2021
 - Student Center renaming and updated campus tour script.
- Develop an "Inclusive Language Guide" and toolkit.(In progress)
 - Hometown news, student showcase– clear messaging on Affordability, Ability and Fit.