

**REQUEST FOR PART-TIME FACULTY  
APPOINTMENT WITHOUT RECRUITMENT FORM  
(PROV-200)**

Banner ID: \_\_\_\_\_ Name: \_\_\_\_\_  
Last First Middle

New Hire (never employed by Auburn University; Direct Hire in PeopleAdmin)

Retiree (retired from Auburn University; Direct Hire in PeopleAdmin)

Current Part-Time Employee (submit an Electronic Personnel Action Form)

Foreign National (please contact the Office of International Programs for work authorization)

Please complete the following fields. The semi-monthly/monthly rate should be the actual amount to be paid to the employee per payroll period. See instructions for calculations of FTE, hours per pay, and salary.

Home Org: \_\_\_\_\_ Home Dept: \_\_\_\_\_

Supervisor's Position #: \_\_\_\_\_ Supervisor's Banner ID #: \_\_\_\_\_

Timesheet ORGN: \_\_\_\_\_ Division: \_\_\_\_\_ Location ID: \_\_\_\_\_

Begin Date: \_\_\_\_\_ End Date: \_\_\_\_\_

Position #: \_\_\_\_\_ Suffix: \_\_\_\_\_ Title: \_\_\_\_\_

FTE: \_\_\_\_\_ Hours per Pay: \_\_\_\_\_ Semi Monthly Rate  \$ \_\_\_\_\_ Monthly Rate  \$ \_\_\_\_\_

Total Semester Salary: \$ \_\_\_\_\_ Annual Salary: \$ \_\_\_\_\_ FOP: \_\_\_\_\_

Please complete the table below for the courses this faculty member will be teaching:

Course Prefix and Number*	Course Section	Course Title	Credit Hours	Does this course fulfill General Education Requirements? (yes/no)	Is this a required Core or Major course? (yes/no)

\*If teaching a 6xxx/7xxx/8xxx level course, does faculty member have Graduate Faculty Status?      Yes      No

**Attach the following supporting documentation:**

If this faculty member has taught the course(s) listed above in a previous term, please attach PZRAC2 exported from Banner9. Official transcripts of all graduate coursework must be retained in the department.	<b>OR</b>	If this faculty member has not taught the course(s) listed above in a previous term, please attach both of the following: <ul style="list-style-type: none"> <li>• Current CV</li> <li>• Official transcripts of all graduate coursework</li> </ul>
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**Approval Signatures**

\_\_\_\_\_  
 Department Signature Date Dean's Office Signature Date

\_\_\_\_\_  
 Provost's Office Signature Date

Date Prepared: \_\_\_\_\_ Prepared by: \_\_\_\_\_ Phone #: \_\_\_\_\_

**Instructions for PROV 200:** The Request for Part-Time Faculty Appointment without Recruitment form or PROV200 is for faculty appointments that are full-time for one academic semester only or part-time that do not require a formal search process. This is not a request for a search waiver for a permanent position. Once completed, the form is routed for approval signatures from the department, dean's office, and Provost's Office at [FacultyPositions@auburn.edu](mailto:FacultyPositions@auburn.edu)

**New Hires** are individuals that have never been employed by Auburn University. The individual will be hired through PeopleAdmin as a direct hire.

**Current Employees** are active employees and may have active part-time jobs. Units will submit a new electronic personnel action form (EPAF).

**Foreign Nationals** are non-US citizens. Units should consult with the Office of International Programs for work authorization.

**Name:** as it appears on individual's identification document. Human Resources Liaisons should compare the name against the background check and/or official transcripts.

**Home Org:** a six (6) digit number identifying the department.

**Timesheet ORGN:** an alphanumeric code that corresponds to the department's time sheet in Kronos.

**Division:** a three (3) digit number identifying the college or vice-presidential unit.

**Location ID:** a six (6) digit number to identify the physical address of the department.

**Begin date:** the date the job begins; date should be August 16 for fall appointments, January 1 for spring appointments, or May 16 for summer appointments.

**End date:** the date the job is expected to end; date should be December 31 for fall, May 15 for spring, or August 15 for summer.

**Position number:** the position number assigned to this individual for this work. Please review position attributes (monthly-paid faculty, semi-monthly-paid faculty, position title, etc.) using NBAPOSN in Banner9.

**Suffix:** a two (2) digit number, typically 00.

**Title:** the title associated with the position number. Please review position attributes (monthly-paid faculty, semi-monthly-paid faculty, position title, etc.) using NBAPOSN in Banner9.

**FTE (Full-Time Equivalent):** Percent of time of the appointment approved by Provost Office. A 1.0 or 100% FTE is a traditional 40 hour per week appointment.

**Hours Per Pay:** A traditional 1.0 FTE, 40-hour per week position works 2,080 hours/year (40 hours/week x 52 weeks/per year) or 173.33 hours per month (2,080/12 months) or 86.67 hours per semi-monthly pay period (173.33/2 pay periods per month). When paying less than 1.0 FTE, multiply the base number of hours (173.33 for monthly-paid positions; 86.67 for semi-monthly paid positions) by the FTE.

Example:  $173.33 \times 25\% = 43.34$  (monthly)

Example:  $86.67 \times 25\% = 21.67$  (semi-monthly)

**Semi-Monthly or Monthly Rate:** the actual amount the employee will be paid for each semi-monthly or monthly payroll period.

**Total Semester Salary:** the actual amount the employee will be paid for the entire semester (4 ½ monthly pay periods; 9 semi-monthly pay periods; 6 semi-monthly summer pay periods)

**Annual Salary:** The actual amount the employee would be paid if they worked for an entire year. For semi-monthly positions, multiply the semi-monthly rate by 18 pay periods (or 6 semi-monthly pay periods for the summer semester only). For monthly positions, multiply the monthly rate by 12 pay periods.