

Faculty Tenure Agreement

College _____
 Department _____
 Faculty Name _____
 Professorial Rank _____
 Date of Appointment _____

The faculty consists of academically qualified individuals whose obligations include 1) the teaching of students, 2) the discovery of new knowledge through research or other creative work, and 3) the dissemination or application of knowledge through outreach. In addition, all faculty have an obligation of service to the University. All faculty members who are eligible for academic rank and tenure shall have assignments that will provide the opportunity to participate in appropriate combinations of these activities as determined in the faculty member's department (*Auburn University Faculty Handbook*).

Distribution of effort at time of initial appointment:

Teaching _____% Research/Creative Work _____% Outreach _____% Extension _____% Service _____%

If a faculty member has had fewer than three years of full-time service in a faculty rank at one or more other institutions, the faculty member may request that two years, one year, or none be credited toward the probationary period for tenure. If a faculty member has had three or more years of full-time service in a faculty rank at one or more other institutions, the faculty member may request that three years be credited toward the probationary period for tenure. All years of full-time temporary faculty appointment at Auburn, regardless of rank, shall normally count toward tenure eligibility (*Auburn University Faculty Handbook*).

Prior faculty service to be counted toward tenure consideration:

_____ years of prior service from Auburn _____ years of prior service from one or more other institutions

Each department shall conduct a third-year review of all probational faculty members no later than 32 months after the initial appointment. The third-year review shall be conducted in Spring _____ (*Auburn University Faculty Handbook*).

A candidate must be considered for tenure during his or her sixth year if he or she has not been granted tenure earlier and has not waived consideration (*Auburn University Faculty Handbook*).

Initial consideration for tenure will be no later than Fall _____, the beginning of the sixth year of the faculty member's probationary period.

I concur with the above date established for tenure consideration which will occur no later than Fall _____, the beginning of the sixth year of my probationary period at Auburn University. Signatures below acknowledge that tenure considerations will be binding on the University and the Faculty Member:

 Faculty Member Signature Date

 Department Head/Chair Signature Date

 Faculty Member Printed Name

 Department Head/Chair Printed Name

 Dean's Signature Date

 Provost's Signature Date

 Dean's Printed Name

 Provost's Printed Name