MEADWESTVACO COATED BOARD
EMPLOYMENT OPPORTUNITIES

The Mahrt Mill located in Cottonton, Alabama, is the main manufacturing facility for MeadWestvaco Coated Board, a division of the MeadWestvaco Corporation. The Mahrt site covers nearly 1,400 acres and operates 24 hours a day, seven days a week for approximately 355 days a year.

The Coated Natural Kraft™ (CNK®) paperboard that is produced at the mill and shipped around the world and converted into folding cartons and beverage carriers. CNK provides attractive, strong, environmentally friendly packaging solutions for and endless variety of applications.

For additional information about the MeadWestvaco Corporation, visit www.meadwestvaco.com on the Internet.

CO-OP POSITION AVAILABLE

Department: Engineering Services, Spring 04
Title: Process Control Co-op---DCS

Requirements:
- Minimum one to two years of college education pursuing a degree in electrical or chemical engineering.
- Ability to organize and prioritize in a heavy project environment.
- Excellent interpersonal and communication skills.
- Team player/good attitude/mature.
- Strong attention to detail.
- Computer skills are beneficial; program knowledge should include Access, Word, Excel, etc. Some experience with AutoCAD is beneficial.

Basic Responsibilities:
- The student will be required to work in the field, hands-on” with a variety of devices and controls which can be considered a practical controls engineering assignment.
- Execute assignments on engineering projects which may include any of the following tasks:
  - Investigate – evaluate the objective of project.
  - Concept – generate alternatives and purpose solutions.
  - Scope – conduct preliminary design, prepare scope and cost estimates.
  - Funding – prepare justification, Capital Project Request or requisitions.
  - Implementation – assist or perform design, drawings, scheduling, requisition of material or labor, and project management.
  - Communication – prepare written reports, conduct meetings for installation, start-up and close-out phases.
- Punctuality is a must. Overtime will be required from time to time, especially during mill shutdowns and during the start-up and check-out phase of a project.

Contact: Melinda Forbes
Human Resources Clerk
MeadWestvaco Coated Board
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CO-OP POSITION AVAILABLE

Department: Engineering Services, Spring 04
Title: Electrical Engineering/Project Co-op

Requirements:
- Minimum one to two years of college education pursuing a degree in Electrical/Mechanical/Civil Engineering.
- Ability to organize and prioritize in a heavy project environment.
- Excellent interpersonal and communication skills.
- Team player/good attitude/mature.
- Strong attention to detail.
- Computer skills are beneficial; program knowledge should include Access, Word, Excel, etc. Some experience with AutoCAD is beneficial.

Basic Responsibilities:
- The student will be required to work in the field, hands-on with a variety of devices and controls which can be considered a practical controls engineering assignment.
- Execute assignments on engineering projects which may include any of the following tasks:
  - Investigate – evaluate the objective of project.
  - Concept – generate alternatives and purpose solutions.
  - Scope – conduct preliminary design, prepare scope and cost estimates.
  - Funding – prepare justification, Capital Project Request or requisitions.
  - Implementation – assist or perform design, drawings, scheduling, requisition of material or labor, and project management.
  - Communication – prepare written reports, conduct meetings for installation, start-up and close-out phases.
- Mill radios and pagers:
  - Keep database of all equipment associated with radios and pagers.
  - Coordinate all maintenance and repair of radios and pagers.
- Punctuality is a must. Overtime will be required from time to time, especially during mill shutdowns and during the start-up and check-out phase of a project.

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CO-OP POSITION AVAILABLE

Department: Engineering Services, Spring 04
Title: Mechanical Engineering Co-op

Requirements:
- Minimum one to two years of college education pursuing a degree in mechanical engineering.
- Ability to organize and prioritize in a heavy project environment.
- Excellent interpersonal and communication skills.
- Team player/good attitude/mature.
- Strong attention to detail.
- Computer skills are beneficial; program knowledge should include Access, Word, Excel, etc. Some experience with AutoCAD is beneficial.

Basic Responsibilities:
- Execute assignments on engineering projects which may include any of the following tasks:
  - Investigate – evaluate the objective of project.
  - Concept – generate alternatives and purpose solutions.
  - Scope – conduct preliminary design, prepare scope and cost estimates.
  - Funding – prepare justification, Capital Project Request or requisitions.
  - Implementation – assist or perform design, drawings, scheduling, requisition of material or labor, and project management.
  - Communication – prepare written reports, conduct meetings for installation, start-up and close-out phases.
- The student will be required to work in the field.
- Punctuality is a must. Overtime will be required from time to time, especially during mill shutdowns and during the start-up and check-out phase of a project.

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CO-OP POSITION AVAILABLE

Department: Technical Department
Title: Process Engineering Co-op -- Spring 04

Requirements:
- Minimum one year of college education pursuing a degree in chemical engineering or pulp and paper science.
- Ability to organize and prioritize in a heavy project environment.
- Excellent interpersonal and communication skills.
- Team player/good attitude/mature.
- Strong attention to detail.
- Computer skills are beneficial; program knowledge should include Excel, Word, etc. Some experience with Powerpoint and Access is beneficial.

Basic Responsibilities:
- The student will be required to work in the field, “hands-on”, with a variety of pulp and paper processes which can be considered a practical process engineering assignment.
- The execution of assignments which support mill operating departments:
  - Process troubleshooting through sampling, testing, and analysis
  - Instrument calibration to support the mill’s ISO quality system
  - Process analysis using Plant Information (PI) software
  - Trialing of new chemicals or equipment
- Punctuality and good attendance is a must. Overtime will be required from time to time.

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**CO-OP POSITION AVAILABLE**

**Department:** Environmental, Health and Safety – Spring & Summer 04

**Title:** Environmental Co-op

**Requirements:**
- Minimum one to two years of college education majoring in environmental, chemical or pulp and paper engineering and is interested in pursuing a future in the environmental field.
- Excellent interpersonal and communication skills with a strong desire to excel.
- Ability to work with minimal guidance and highly self-motivated.
- A strong knowledge in using computer is a plus.

**Basic Responsibilities:**
- The student will work closely with the environmental and operations personnel at the mill to investigate and monitor key environmental issues at the mill.
- Would be involved with and responsible for various projects throughout the mill.

**Contact:**
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