

Vita
Gregory W. Stevens
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Personal Information

Address: 226 Thach Hall
Department of Psychology
Auburn University, AL 36849

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Education

Colgate University, Hamilton, New York
BA in Psychology and German, Magna Cum Laude, 2006
3.61 Cumulative GPA (3.43 in Psychology)
Advisor: Dr. Caroline Keating
Undergraduate Thesis: *Are leaders self-deceptive? Evidence from a college sample.*

Auburn University, Auburn, Alabama
MS in Industrial and Organizational Psychology, 2010
Advisor: Dr. Jacqueline K. Mitchelson
Thesis: *Moral disengagement from an organizational justice perspective: An exploratory study. (Committee members: Dr. Daniel Svyantek and Dr. Achilles Armenakis.)*

Auburn University, Auburn, Alabama
PhD in Industrial and Organizational Psychology,
Expected to Graduate in 2013
Advisor: Dr. Malissa Clark

Professional Memberships and Affiliations

Society for Industrial and Organizational Psychology: Division 14 of APA
(Student Affiliate)
Academy of Management (Student Affiliate), member of Organizational Behavior, Research
Methods, and Healthcare Management Divisions
Southern Management Association (Student Affiliate)

Professional and Applied Experience

Internship, Baptist Health Centers, Birmingham, Alabama, January 2011-Present
Development and implementation of a project to investigate physician culture,
particularly with regard to encouraging physician leadership, improving physician-
hospital relationships, and increasing commitment and engagement in system-wide
changes.

Analyst II, Princeton Consultants, Inc., Princeton, New Jersey, 2006-2008
Served as the on-site client liaison for IT support and business process questions for a start-up in the transportation industry. Also tasked with creating and leading a month-long business platform training program.

Systems Analyst Supervisor, SOURCE – Colgate University's Student Computing Group, Hamilton, New York, 2003-2006
Served as the supervisor of a five-person team that was responsible for maintaining campus computing areas, developing documentation and training materials, and communicating with various academic departments and student groups on campus.

Research Experience

Research Associate, Center for Ethical Organizational Cultures, College of Business, Auburn University. Spring 2009-Spring 2010.

Research Assistant, National Science Foundation grant: *Dynamics of creativity and innovation in virtual scientific commons*, with Dr. Levent Yilmaz, PI, and Dr. Bryan Edwards, Co-PI. September 2008-January 2011.

Peer-reviewed Publications

Clark, M. A., Michel, J., Stevens, G. W., Howell, J., & Scruggs, R. S. (under review). Investing in work: The good, bad, and emotional. *Journal of Managerial Psychology*.

Stevens, G. W., Deuling, J. K., & Armenakis, A. A. (in press). Successful psychopaths: Are they unethical decision-makers and why? *Journal of Business Ethics*.

Scholarly Presentations

Stevens, G. W., & Harris, S. G. (2011, November). *Emotions during organizational change: Getting agents and recipients on the same page*. Paper presented at the Annual Meeting of the Southern Management Association, Savannah, GA.

Stevens, G. W., Scruggs, R. S., & Deuling, J. K. (2011, August). *Development of a scale for personalized and socialized power (SPSP)*. Paper presented at the 71st Annual Conference of the Academy of Management, San Antonio, TX.

Stevens, G. W., Wicher, E., & Duelling, J. K. (2011, April). *Differential functioning by gender of the Conditional Reasoning Test of Aggression (CRT-A)*. Poster presented at the 26th Annual Conference of the Society of Industrial and Organizational Psychology, Chicago, Illinois.

Stevens, G. W., Duelling, J. K., & Armenakis, A. A. (2011, April). *Successful psychopaths: Are they unethical decision-makers and why?* Poster presented at the 26th Annual Conference of the Society of Industrial and Organizational Psychology, Chicago, Illinois.

Stevens, G. W., Mitchelson, J. K., & Michel, J. (2010, April). *Are engaged leaders happy leaders? Affect and leadership styles*. Poster presented at the 25th Annual Conference of the Society of Industrial and Organizational Psychology, Atlanta, Georgia.

Stevens, G.W., & Keating, C. F. (2009, April). *Are leaders self-deceptive? Evidence from a college sample*. Poster presented at the 24th Annual Conference of the Society of Industrial and Organizational Psychology, New Orleans, Louisiana.

Teaching Experience

Graduate Teaching Assistant, Psychology Research Methods, Fall 2010

Supervisor: Dr. Seth Gitter

Responsible for leading two lab sections of 20 students in research methods for the social sciences, including design, statistics, and scientific writing according to APA style.

Graduate Teaching Assistant, Introductory Statistics, Fall 2009-Spring 2010

Supervisor: Dr. Alejandro Lazarte

Responsible for leading two lab sections of 20 students in the use of statistical software, group-based activities, and administering examinations.

Statistics Assistant, Program for Students with Disabilities, Fall 2009

Provided assistance to a student with a visual impairment, including the verbal description of statistical notation and help with classroom activities (including statistics software and handouts) for which other accessibility options did not exist.

Graduate Teaching Assistant, Introductory Psychology, Fall 2008-Spring 2009

Fall 2008 Supervisor: Kristen Cullen, MS

Spring 2009 Supervisor: Dr. Martha Escobar

Responsible for leading three sections of 26-30 students in lab activities, class discussions, presentation of new material, review of previously covered material, and administering examinations.

Awards and Honors

Delta Phi Alpha (German National Honor Society), 2005-Present

Psi Chi (Psychology National Honor Society), 2005-Present

Dean's Award, Colgate University, Fall 2002, Fall 2003-Spring 2006

Skills and Knowledge

Quantitative coursework in psychometrics, item response theory, hierarchical linear modeling, and structural equation modeling.

Seminars in organizational change, group and team dynamics, leadership, work motivation, and newcomer socialization.

Knowledge of various statistical computing software packages, including SAS, SPSS, Mplus, HLM, AMOS, and R.