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## Policy Notes

The statements set forth in this bulletin are for informational purposes only and should not be construed as the basis of a contract between a student and Auburn University.

While the provisions of the bulletin will ordinarily be applied as stated, Auburn University reserves the right to change any provision listed in this bulletin, including but not limited to academic requirements for graduation, without actual notice to individual students. Every effort will be made to keep students advised of any such changes. Information on changes will be available in the Registrar's Office and/or the dean's office. It is important that each student be aware of his or her individual responsibility to keep apprised of current graduation requirements for the student's respective degree program.

### Civil Rights Compliance

Auburn University is an equal opportunity educational institution and operates without regard to race, sex, color, age, religion, national origin, disability or veteran status. The university complies with the regulations of Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination Act, the Age Discrimination in Employment Act, Title IX of the Education Amendments of 1972, Sections 503/504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans Readjustment Assistance Act, the Americans with Disabilities Act of 1990, The Equal Pay Act and the Pregnancy Discrimination Act. As a matter of policy, Auburn University prohibits sexual orientation discrimination in matters regarding academic acceptance, academic performance, or dismissal, as well as employment decisions regarding hiring, promotion, and termination. Anyone wishing to file a complaint covered by the above should go to the Affirmative Action Office in Suite 005 of the Quad Center, or call (334) 844-4794 between 7:45 a.m. and 4:45 p.m., Monday through Friday.

### Equal Employment Opportunities

It is the policy of Auburn University to provide equal employment opportunities for all individuals without regard to race, sex, age, religion, color, national origin, disability or veteran status. Sexual orientation discrimination in employment decisions regarding hiring, promotion, and termination is also prohibited. Anyone wishing to file a complaint covered by the above should go to the Affirmative Action/EEO Office in Suite 005 of the Quad Center, or call (334) 844-4794 between 7:45 a.m. and 4:45 p.m., Monday through Friday.

### Prohibited Harassment

Harassment based on protected class constitutes a violation of university policy and may also constitute a violation of civil rights laws. Such harassment will not be tolerated by Auburn University. It subverts the mission of the university and threatens the careers, educational experience and well-being of students, faculty and staff. Prohibited harassment includes harassment based on race, sex, age, religion, color, national origin, disability, sexual orientation, and veteran status.

Sexual harassment is a form of sex discrimination and is prohibited by federal regulation. Sexual harassment in academic settings and in the employment area where students are involved is defined as unwelcome sexual advances, requests for sexual favors, and other verbal, graphic or physical conduct of a sexual nature when (1) submission to such conduct may be explicitly or implicitly a term or condition of a student's academic success or employment, (2) submission to or rejection of such conduct may be used as the basis for employment or academic decisions affecting the student and the student's total educational and/or work experience, or (3) such conduct has the purpose or effect of substantially interfering with a student's employment or academic performance or creates an intimidating, hostile or offensive work or educational environment. Students who wish to make a complaint of sexual or other prohibited harassment or discriminatory conduct should contact the Office of Affirmative Action/Equal Opportunity in Suite 005 of the Quad Center, or call (334) 844-4794 between 7:45 a.m. and 4:45 p.m., Monday through Friday.

### Smoking

Smoking of tobacco in AU facilities and vehicles is prohibited except where signs are posted indicating otherwise.

### Weapons

Auburn University prohibits possession, use and transportation on university properties of any dangerous or potentially dangerous weapons, including fixed-blade knives, shotguns, rifles, handguns, bows and arrows, crossbows, brass knuckles, air guns, swords and fireworks or explosive devices.