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## Policy Notes

The statements set forth in this bulletin are for informational purposes only and should not be construed as the basis of a contract between a student and Auburn University.

While the provisions of the bulletin will ordinarily be applied as stated, Auburn University reserves the right to change any provision listed in this bulletin, including but not limited to academic requirements for graduation, without actual notice to individual students. Every effort will be made to keep students advised of any such changes. Information on changes will be available in the Registrar's Office and/or the dean's office. It is important that each student be aware of his or her individual responsibility to keep apprised of current graduation requirements for the student's respective degree program.

### Civil Rights Compliance

Auburn University is an equal opportunity educational institution and operates without regard to race, sex, color, age, religion, national origin, disability or veteran status. The University complies with the regulations of Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination Act, the Age Discrimination in Employment Act, Title IX of the Education Amendments of 1972, Sections 503/504 of the Rehabilitation Act of 1973, the Vietnam Era Veterans Readjustment Assistance Act and the Americans with Disabilities Act of 1990. Anyone wishing to file a complaint covered by the above should go to the Affirmative Action Office in Suite 13 of the Quad Center, or call 844-4794 between 7:45 a.m. and 4:45 p.m., Monday through Friday.

### Equal Employment Opportunities

It is the policy of Auburn University to provide equal employment opportunities, including training for personnel mobility, for all individuals without regard to race, sex, age, religion, color, national origin, disability or veteran status. Anyone wishing to file a complaint covered by the above should go to the Affirmative Action Office in Suite 13 of the Quad

Center, or call 844-4794 between 7:45 a.m. and 4:45 p.m., Monday through Friday.

### Sexual Harassment

Sexual harassment constitutes a violation of Civil Rights law as a form of sex discrimination and will not be tolerated by the University. It subverts the mission of the University and threatens the careers, educational experience and well-being of students, faculty and staff.

Sexual harassment in academic settings and in the employment area where students are involved is defined as unwelcome sexual advances, requests for sexual favors and other verbal, graphic or physical conduct of a sexual nature when (1) submission to such conduct may be explicitly or implicitly a term or condition of a student's academic success or employment, (2) submission or rejection of such conduct may be used as the basis for employment or academic decisions affecting the student and the student's total educational and/or work experience or (3) such conduct has the purpose or effect of substantially interfering with a student's employment or academic performance or creates an intimidating, hostile or offensive work or educational environment. Students who wish to make a complaint of sexual harassment, or other discriminatory conduct, should contact the Vice President for Student Affairs in Cater Hall, or call 844-4710 between 7:45 a.m. and 4:45 p.m., Monday through Friday.

### Smoking

Smoking of tobacco in AU facilities and vehicles is prohibited except where signs are posted indicating otherwise.

### Weapons

Auburn University prohibits possession, use and transportation on university properties of any dangerous or potentially dangerous weapons, including fixed-blade knives, shotguns, rifles, handguns, bows and arrows, crossbows, brass knuckles, air guns, swords and fireworks or explosive devices.