More than 20,000 applicants sought SHRM certification in 2016, and more than 53,000 job postings listed SHRM credential holders as preferred applicants.

Recognized by HR and Employers

The fastest-growing program in the HR certification community.

Meets the Highest Standards

The SHRM-CP and SHRM-SCP exams are accredited by the Buros Center for Testing, the global leader in evaluating the psychometric quality of examinations.

Fueled by HR Competencies

SHRM certification is powered by the SHRM Body of Competency and Knowledge (SHRM BoCK™), which was developed and validated by more than 40,000 HR professionals.

Engineered by Experts

79 subject matter experts (SMEs) from around the world came together to develop the first-ever SHRM certification exams. Twice per year, SMEs write new questions to refresh the exam.

Raises the Global Standard

SHRM certification has worldwide reach, with credential-holders in 105 different countries.

Built with Your Future in Mind

SHRM’s competency-based certification was designed to transport you across 100% of your HR career.

With more than 40,000 educational programs and a network of over 1,900 providers, SHRM supports you through recertification and lifelong professional development in an ever-changing industry.

Learn more about the SHRM-CP and SHRM-SCP certifications at shrmcertification.org.