

# Property Tax Support Staff Certificate Requirements

## Support Staff Development - Level I Certificate of Completion

### Requirements:

1. Submit the completed application postmarked before **April 26, 2019**. Applications submitted after **April 26, 2019** will be returned to the applicant. If the applicant is registered for a course to be held **after** the deadline, the April 26 deadline still applies.
2. All support staff employed in the offices of the Tax Assessor, Tax Collector, Revenue Commissioner, and the License Commissioner, Probate Judge, and the Jefferson County Board of Equalization are eligible to participate.
3. Three years of experience in which the participant performs the full range of activities applicable to the office in which they are employed. **The three years' experience must be met by the application deadline date.**
4. Successful completion of a total of 80 hours of approved coursework.
5. If a person qualifies or is eligible for one of the Professional Designations (i.e. Appraiser, Mapper, Tax Administrator), that person does not qualify for the Support Staff Level I designation.
6. Completion of two courses:
  - *Alabama Introduction to Property Tax Administration*,  
**AND, either**
7. *Introduction to Licensing Administration*, **OR**
8. *Real and Personal Property Calculations*, **OR**
9. *AL Basic Mapping*.

## Support Staff Development - Level II Certificate in Basic Supervisory Management

### Requirements:

1. Submit the completed application postmarked before **April 26, 2019**. Applications submitted after **April 26, 2019** will be returned to the applicant. If the applicant is registered for a course to be held **after** the deadline, the April 26 deadline still applies.
2. Successful completion of Support Staff Development Level I.
3. Five years' experience in a support staff position to include a minimum of two years in a supervisory position. **The five years' experience must be met by the application deadline date.**

4. Successful completion of a total of 60 hours of approved coursework.
5. If a person qualifies or is eligible for one of the Professional Designations (i.e. Appraiser, Mapper, Tax Administrator), that person does not qualify for the Support Staff Level II designation.
6. Completion of two courses:
  - *Alabama Management and Supervision, and*
  - *AL Property Tax Administration and Laws (A total of 40 additional credit hours if Administration and Laws was taken toward Support Staff Level I)*

### **Property Tax Support Staff Certification Program**

#### Continuing Education

#### **Requirements:**

Support Staff participants in Levels I & II will receive a certificate at the Summer AAAO Conference for his/her completion of 60 continuing education hours. The 60 hours may be tested or untested hours. If a tested course is taken however, the examination for that course must be passed in order for credit to apply.

1. A person can work on their continuing education after completing Level I if that person will not meet the experience requirement of Level II.
2. A person who achieves Level I status may have the choice of working on their continuing education or Level II or both simultaneously.
3. Contact the GEDI Training Unit at (334) 844-4782 if you think you qualify.



**Level I – Property Tax Support Staff Certificate Application**

**EXPERIENCE**

Three years of experience in the offices of Tax Assessor, Tax Collector, Revenue Commissioner, License Commissioner, Probate Judge, or with the Jefferson County Board of Equalization is required. This must be applied experience in which the applicant performs the full range of activities applicable to the office in which they are employed.

**EMPLOYMENT DUTIES AND RESPONSIBILITIES**

**1. Job** \_\_\_\_\_ **Date of Employment** \_\_\_\_\_

Describe the duties and responsibilities of this job. (Use additional paper if necessary.)

**2. Job** \_\_\_\_\_ **Date of Employment** \_\_\_\_\_

Describe the duties and responsibilities of this job. (Use additional paper if necessary.)

**VERIFICATION**

As the elected official I fully support this application and verify that the above is an accurate description of duties and responsibilities performed, and that the applicant meets the minimum experience required.

Official's Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisor's (when appropriate) \_\_\_\_\_ Date \_\_\_\_\_



**Level II – Property Tax Support Staff Certificate Application**

**EXPERIENCE**

Five years of experience in the office of Tax Assessor, Tax Collector, Revenue Commissioner, License Commissioner, Probate Judge, or in the Jefferson County Board of Equalization is required. This must be applied experience in which the applicant performs the full range of activities applicable to the office in which they are employed. The five years of experience must include two years of experience in a supervisory position in the Tax Assessor, Tax Collector, Revenue Commissioner, License Commissioner, Probate Judge, or Jefferson County Board of Equalization offices.

**EMPLOYMENT DUTIES AND RESPONSIBILITIES**

**1. Job Title** \_\_\_\_\_ **Date of Employment** \_\_\_\_\_

Number of employees supervised:

Supervisory Position and Experience - Describe the duties and responsibilities of this job. (Use a separate sheet of paper if necessary.)

**2. Job Title** \_\_\_\_\_ **Date of Employment** \_\_\_\_\_

Number of employees supervised:

Supervisory Position and Experience - Describe the duties and responsibilities of this job. (Use a separate sheet of paper if necessary.)

**Level II – Property Tax Support Staff Certificate Application**

**3. Job Title** \_\_\_\_\_ **Date of Employment** \_\_\_\_\_

Number of employees supervised:

Supervisory Position and Experience - Describe the duties and responsibilities of this job. (Use a separate sheet of paper if necessary.)

**VERIFICATION**

As the elected official I fully support this application and verify that the above is an accurate description of duties and responsibilities performed, and that the applicant meets the minimum experience required.

Official's Signature \_\_\_\_\_ Date \_\_\_\_\_

Supervisor's (when appropriate) \_\_\_\_\_ Date \_\_\_\_\_