

**ALM and CGS**

**2004 Alabama Municipal Salary &  
Benefits Survey For Municipalities  
Under 500 Population**

**Located at:**

**[www.auburn.edu/cgs](http://www.auburn.edu/cgs) and [www.alalm.org/](http://www.alalm.org/)**

**July, 2004**

**2004 Alabama Municipal Salary & Benefits Survey for  
Municipalities under 500 Population**

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**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	101 Mayor			
		# of Emp	Min/yr	Max/yr	Avg/yr
Anderson	354				
Arley	290	1	600		600
Banks	224	1	600		600
Beaverton	226				
Belk	214	1	2700		2700
Benton	47				
Billingsley	116				
Black	202				
Blue Springs	121				
Bolige	369				
Cardiff	82	1	900		900
Carolina	248				
Coffee Springs	251	1	2880		2880
Coffeetown	360	1	2880		2880
Colony	385	1	14400		14400
County Line	257				
Daviston	267	1	300		300
Detroit	247	1	1800		1800
Dozier	391	1	3000		3000
Dutton	310	1	2400		2400
Eldridge	184	1	1800		1800
Elmore	199	1	0		0
Epes	206	1	4800		4800
Ethelsville	81	1	300		300
Eunola	182				
Eva	491	1	3600		3600
Fulton	308	1	1800		1800
Gainesville	220	1	600		600
Gantt	241				
Geiger	161	1	750		750
Gilbertown	187	1	1800		1800
Glen Allen	442	1	360		360
Glenwood	191				
Goldville	37	1	720		720
Gordon	408				
Goshen	300				
Haleburg	108				
Hammondville	486	1	600		600
Hayden	470				
Heath	249				
Highland Lake	408				
Hodges	261	1	2400		2400
Hytow	315	1	1200		1200
Kansas	260	1	1865		1865
Kellyton	321	1	0		0
Lakeview	163	1	600		600
Langston	254	1	1800		1800
Lester	107				
Loachapoka	165				
Lowndesboro	140	1	900		900
Madrid	303				
Maytown	435	1	0		0
McMullen	66	1	300		300
Mentone	451	1	3600		3600

**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	101 Mayor			
		# of Emp	Min/yr	Max/yr	Avg/yr
Midway	457	1	1260		1260
Mooreville	59				
Myrtlewood	139	1	1200		1200
Napier Field	404	1	1200		1200
Natural Bridge	28				
Nauvoo	284	1	0		0
Nectar	372	1	600		600
Needham	97				
Newbern	231	1	0		0
North Johns	142				
Oak Grove	457				
Oak Hill	37	1	0		0
Onycha	208				
Paint Rock	185	1	1200		1200
Pennington	353	1	1500		1500
Petrey	63				
Pike Road	310				
Pine Apple	145	1	1200		1200
Pine Ridge	243				
Pollard	120	1	1800		1800
Providence	311	1	50		50
Ranburne	459				
Ridgeville	158				
Riverview	99	1	2100		2100
Rockford	428	1	4200		4200
Rosa	313				
Rutledge	476	1	1320		1320
Saint Florian	335	1	2400		2400
Sanford	269	1	900		900
Shiloh	289	1	600		600
Shorter	355				
Somerville	347				
South Vinemont	425	1	9000		9000
Sweet Water	234				
Thomaston	383	1	1200		1200
Toxey	152	1	660		660
Triana	458				
Union	227	1	1800		1800
Union Grove	94	1	1200		1200
Vina	400	1	3300		3300
Waldo	281				
Waterloo	208				
Waverly	184				
West Point	295	1	4800		4800
Woodland	192	1	1500		1500
<b>TOTAL AVG</b>	<b>257</b>	<b>1</b>	<b>1818</b>		<b>1818</b>

**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	102 Council Member					
		# of Emp	Per Month	Per Meeting	Min/yr	Max/yr	Avg/yr
Anderson	354		25.00		300		300.00
Arley	290				1		1.00
Banks	224				240		240.00
Beaverton	226						
Belk	214		75.00		900		900.00
Benton	47						
Billingsley	116						
Black	202						
Blue Springs	121						
Boligee	369						
Cardiff	82			15.00			
Carolina	248						
Coffee Springs	251		0.00				0.00
Coffeetown	360	5	20.00		240		240.00
Colony	385		20.00	10.00	240		240.00
County Line	257						
Daviston	267		10.00		120		120.00
Detroit	247	5	40.00		480		480.00
Dozier	391		50.00		600		600.00
Dutton	310		50.00		600		600.00
Eldridge	184		50.00		600		600.00
Elmore	199	5					0.00
Epes	206		50.00		600		600.00
Ethelsville	81		25.00		300		300.00
Eunola	182						
Eva	491		200.00		2400		2400.00
Fulton	308	5	80.00		960		960.00
Gainesville	220			12.50			
Gantt	241						
Geiger	161				1000		1000.00
Gilbertown	187	5	50.00				600.00
Glen Allen	442		20.00		240		240.00
Glenwood	191						
Goldville	37				400		400.00
Gordon	408						
Goshen	300						
Haleburg	108						
Hammondville	486				300		300.00
Hayden	470						
Heath	249						
Highland Lake	408						
Hodges	261		25.00		300		300.00
Hytow	315	5	25.00		300		300.00
Kansas	260						
Kellyton	321	5	0.00				0.00
Lakeview	163	5	25.00		300		300.00
Langston	254						
Lester	107						
Loachapoka	165						
Lowndesboro	140						
Madrid	303						
Maytown	435						
McMullen	66	4	15.00				180.00
Mentone	451			40.00			

**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	102 Council Member					
		# of Emp	Per Month	Per Meeting	Min/yr	Max/yr	Avg/yr
Midway	457		25.00		300		300.00
Mooreville	59						
Myrtlewood	139	5		25.00			
Napier Field	404		50.00		600		600.00
Natural Bridge	28						
Nauvoo	284	5					0.00
Nectar	372		25.00		300		300.00
Needham	97						
Newbern	231						
North Johns	142						
Oak Grove	457						
Oak Hill	37						
Onycha	208						
Paint Rock	185						
Pennington	353			10.00			
Petrey	63						
Pike Road	310						
Pine Apple	145						
Pine Ridge	243						
Pollard	120	5	50.00		600		600.00
Providence	311						
Ranburne	459						
Ridgeville	158						
Riverview	99		50.00		600		600.00
Rockford	428		30.00				360.00
Rosa	313						
Rutledge	476		25.00				
Saint Florian	335						
Sanford	269		45.00		540		540.00
Shiloh	289	4	50.00		600		600.00
Shorter	355						
Somerville	347						
South Vinemont	425		250.00		3000		3000.00
Sweet Water	234						
Thomaston	383						
Toxey	152		30.00		360		360.00
Triana	458						
Union	227	5	75.00				
Union Grove	94		50.00		600		600.00
Vina	400	5	125.00		1500		1500.00
Waldo	281						
Waterloo	208						
Waverly	184						
West Point	295		100.00		1200		1200.00
Woodland	192		25.00		300		300.00
<b>TOTAL AVG</b>	<b>257</b>	<b>5</b>	<b>50.27</b>	<b>19</b>	<b>626</b>		<b>549.07</b>

**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	103 Town Clerk/Treasurer							Monthly
		# of Emp	Min/yr	Min/hr	Max/yr	Max/hr	Avg/hr	Avg/yr	
Anderson	354	1		6.52			6.52		
Arley	290	1	29141	14.01			14.01	29140.80	
Banks	224								
Beaverton	226								
Belk	214	1	11388	7.82			5.48	11388.00	
Benton	47								
Billingsley	116								
Black	202	1		6.25			6.25		
Blue Springs	121								
Boligee	369								
Cardiff	82	1							50.00
Carolina	248								
Coffee Springs	251	1		8.25			8.25		
Coffeetown	360	1	17160	8.25			8.25	17160.00	
Colony	385	1	16640	8.00			8.00	16640.00	
County Line	257								
Daviston	267	1							300.00
Detroit	247	1							450.00
Dozier	391	1	19032	9.15			9.15	19032.00	
Dutton	310	1	20010	9.62			9.62	20009.60	
Eldridge	184	1	14560	7.00			7.00	14560.00	
Elmore	199	1	19080	14.68			14.68	19080.00	
Epes	206	1							300.00
Ethelsville	81	1	2599	10.82				2598.84	
Eunola	182								
Eva	491	1	28891	13.89			13.89	28891.20	
Fulton	308	1							327.00
Gainesville	220	1							400.00
Gantt	241	1	14560	7.00			7.00	14560.00	
Geiger	161	1							550.00
Gilbertown	187	1	17160	8.25			8.25	17160.00	
Glen Allen	442	1	13520	6.50			6.50	13520.00	
Glenwood	191								
Goldville	37	1		13.33			10.00		
Gordon	408								
Goshen	300								
Haleburg	108								
Hammondville	486	1	15101	7.26			7.26	15100.80	
Hayden	470								
Heath	249								
Highland Lake	408	1	20800	10.00			10.00	20800.00	
Hodges	261	1	26000	12.50			12.50	26000.00	
Hytow	315	1	2652	8.50			8.50	2652.00	
Kansas	260	1							459.00
Kellyton	321								
Lakeview	163	1							150.00
Langston	254	1	19760	9.50			9.50	19760.00	
Lester	107								
Loachapoka	165	1		12.50			12.50		
Lowndesboro	140	1							1157.96
Madrid	303								
Maytown	435								
McMullen	66	1							20.00
Mentone	451	1		10.56			10.56		

**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	103 Town Clerk/Treasurer							Monthly
		# of Emp	Min/yr	Min/hr	Max/yr	Max/hr	Avg/hr	Avg/yr	
Midway	457	1							350.00
Mooreville	59								
Myrtlewood	139	1	20800	10.00			10.00	20800.00	
Napier Field	404	1	21840	10.50			10.50	21840.00	
Natural Bridge	28								
Nauvoo	284	1	25000	12.02			12.02	25000.00	
Nectar	372	1	25376	12.20			12.20	25376.00	
Needham	97								
Newbern	231								
North Johns	142								
Oak Grove	457								
Oak Hill	37								
Onycha	208	1							80.00
Paint Rock	185	1		8.75			8.75		
Pennington	353	1	13042	6.27			6.27	13041.60	
Petrey	63								
Pike Road	310	1	25605	12.31			12.31	25604.80	
Pine Apple	145	1							635.00
Pine Ridge	243	1							300.00
Pollard	120	1							100.00
Providence	311	1							420.00
Ranburne	459	1	20800	10.00			10.00	20800.00	
Ridgeville	158								
Riverview	99	1							176.00
Rockford	428	1	22740	11.81			10.93	22739.86	
Rosa	313								
Rutledge	476	1	13520	6.50					
Saint Florian	335	1	22880	11.00			11.00	22880.00	
Sanford	269								
Shiloh	289	1							75.00
Shorter	355								
Somerville	347	1	20800	10.00			10.00	20800.00	
South Vinemont	425	1	18720	9.00			9.00	18720.00	
Sweet Water	234								
Thomaston	383	1	24600	14.64			11.83	24600.00	
Toxey	152	1	15163	7.29			7.29	15163.20	
Triana	458								
Union	227	1							150.00
Union Grove	94	1							500.00
Vina	400	1	27352	13.15			13.15	27352.00	
Waldo	281								
Waterloo	208								
Waverly	184	1	15246	7.33			7.33	15246.40	
West Point	295	1		13.00			13.00		
Woodland	192	1	18720	9.00			9.00	18720.00	
<b>TOTAL AVG</b>	<b>257</b>	<b>1</b>	<b>18864</b>	<b>9.88</b>			<b>9.71</b>	<b>19022</b>	



**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	104 Police Chief						
		# of Emp	Min/yr	Min/hr	Max/yr	Max/hr	Avg/hr	Avg/yr
Anderson	354	1	28402	13.65			13.65	28402
Arley	290	1	29598	14.23			14.23	29598
Banks	224							
Beaverton	226							
Belk	214							
Benton	47							
Billingsley	116							
Black	202							
Blue Springs	121							
Boligee	369							
Cardiff	82							
Carolina	248							
Coffee Springs	251							
Coffeetown	360	1	24336	11.70			11.70	24336
Colony	385							
County Line	257							
Daviston	267							
Detroit	247							
Dozier	391	1	20613	9.91			9.91	20613
Dutton	310							
Eldridge	184							
Elmore	199							
Epes	206							
Ethelsville	81							
Eunola	182							
Eva	491							
Fulton	308	1	30202	14.52				30202
Gainesville	220							
Gantt	241	1	26000	12.50			12.50	26000
Geiger	161							
Gilbertown	187	1	35360	17.00			17.00	35360
Glen Allen	442							
Glenwood	191							
Goldville	37							
Gordon	408							
Goshen	300							
Haleburg	108							
Hammondville	486	1	25000	12.02			12.02	25000
Hayden	470							
Heath	249							
Highland Lake	408							
Hodges	261	1	20800	1.00			10.00	20800
Hytow	315							
Kansas	260							
Kellyton	321							
Lakeview	163							
Langston	254							
Lester	107							
Loachapoka	165							
Lowndesboro	140							
Madrid	303							
Maytown	435							
McMullen	66							
Mentone	451	1	27796	13.36			13.36	27796

**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	104 Police Chief						
		# of Emp	Min/yr	Min/hr	Max/yr	Max/hr	Avg/hr	Avg/yr
Midway	457							
Mooreville	59							
Myrtlewood	139							
Napier Field	404	1	23400	11.25			11.25	23400
Natural Bridge	28							
Nauvoo	284							
Nectar	372							
Needham	97							
Newbern	231							
North Johns	142							
Oak Grove	457							
Oak Hill	37							
Onycha	208							
Paint Rock	185							
Pennington	353	1	21986	10.57			10.57	21986
Petrey	63							
Pike Road	310							
Pine Apple	145							
Pine Ridge	243							
Pollard	120							
Providence	311							
Ranburne	459							
Ridgeville	158							
Riverview	99							
Rockford	428	1	30096	13.78			14.47	30096
Rosa	313							
Rutledge	476							
Saint Florian	335	1	27040	13.00			13.00	27040
Sanford	269							
Shiloh	289							
Shorter	355							
Somerville	347	1	27040	13.00			13.00	27040
South Vinemont	425							
Sweet Water	234							
Thomaston	383							
Toxey	152							
Triana	458							
Union	227							
Union Grove	94							
Vina	400							
Waldo	281							
Waterloo	208							
Waverly	184							
West Point	295							
Woodland	192							
<b>TOTAL AVG</b>	<b>257</b>	<b>1</b>	<b>26511</b>	<b>12.10</b>			<b>12.62</b>	<b>26511</b>

**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	105 Fire Chief						
		# of Emp	Min/yr	Min/hr	Max/yr	Max/hr	Avg/hr	Avg/yr
Anderson	354							
Arley	290							
Banks	224							
Beaverton	226							
Belk	214							
Benton	47							
Billingsley	116							
Black	202							
Blue Springs	121							
Boligee	369							
Cardiff	82							
Carolina	248							
Coffee Springs	251							
Coffeetown	360							
Colony	385							
County Line	257							
Daviston	267							
Detroit	247							
Dozier	391							
Dutton	310							
Eldridge	184							
Elmore	199							
Epes	206							
Ethelsville	81							
Eunola	182							
Eva	491							
Fulton	308							
Gainesville	220							
Gantt	241							
Geiger	161							
Gilbertown	187							
Glen Allen	442							
Glenwood	191							
Goldville	37							
Gordon	408							
Goshen	300							
Haleburg	108							
Hammondville	486							
Hayden	470							
Heath	249							
Highland Lake	408							
Hodges	261							
Hytow	315							
Kansas	260							
Kellyton	321							
Lakeview	163							
Langston	254							
Lester	107							
Loachapoka	165							
Lowndesboro	140							
Madrid	303							
Maytown	435							
McMullen	66							
Mentone	451							

**2004 Alabama Municipal Salary and Benefits Survey for  
Municipalities Under 500 Population**

CITY	Pop	105 Fire Chief						
		# of Emp	Min/yr	Min/hr	Max/yr	Max/hr	Avg/hr	Avg/yr
Midway	457							
Mooreville	59							
Myrtlewood	139							
Napier Field	404							
Natural Bridge	28							
Nauvoo	284							
Nectar	372							
Needham	97							
Newbern	231							
North Johns	142							
Oak Grove	457							
Oak Hill	37							
Onycha	208							
Paint Rock	185							
Pennington	353							
Petrey	63							
Pike Road	310							
Pine Apple	145							
Pine Ridge	243							
Pollard	120							
Providence	311							
Ranburne	459							
Ridgeville	158							
Riverview	99							
Rockford	428							
Rosa	313							
Rutledge	476							
Saint Florian	335							
Sanford	269							
Shiloh	289							
Shorter	355							
Somerville	347							
South Vinemont	425							
Sweet Water	234							
Thomaston	383							
Toxey	152							
Triana	458							
Union	227							
Union Grove	94							
Vina	400							
Waldo	281							
Waterloo	208							
Waverly	184							
West Point	295							
Woodland	192							
<b>TOTAL AVG</b>	<b>257</b>							