



STATE GOVERNMENT ENTITIES

ALABAMA DEVELOPMENT OFFICE (ADO)

Neal Wade
Director
401 Adams Avenue 6th Floor
Montgomery, AL 36130

Phone: (334) 242-0421
Toll Free: (800) 248-0033
Web: <http://www.alabamausa.org>
E-mail: neal.wade@ado.alabama.gov

MISSION

To lead and coordinate economic development resources in order to facilitate quality job opportunities throughout all of Alabama.

PROGRAMS AND SERVICES

Primary Activities

- Active recruitment of new industry
- Support of existing industry expansion in the state
- Promotion of trade with other countries

Goals

- To raise the per capital income in Alabama
- To improve the quality of life for Alabama citizens
- To reduce unemployment
- To promote the advantages and increasing industrial growth in Alabama

Divisions

- The Industrial Recruitment division attracts industry to Alabama and encourages and promotes foreign manufacturing investment in the state.
- The International Trade division provides marketing assistance to benefit as many Alabama firms as possible.
- The Research and Communications division provides technical support and information that ADO's other divisions and external agencies and organizations need to market the state to industrial clients.
- The Small Business Advocacy division fosters the growth of Alabama's small business operations by providing information to businesses and ensuring that the needs of small business owners are addressed regularly.
- The Alabama Film Office promotes the state of Alabama to the film and video industry as a site for on-location production of feature films, television, music videos, industrial and corporate training films, and commercials.

ALABAMA DEPARTMENT OF ECONOMIC AND COMMUNITY AFFAIRS (ADECA)

Bill Johnson
Director
Mailing Address:
P.O. Box 5690
Montgomery, Alabama 36103-5690
Phone: (334) 242-5591

Physical Location:
410 Adams Avenue
Montgomery, Alabama 36104
Web: <http://www.adeca.alabama.gov>
E-mail: bill.johnson@adeca.alabama.gov

MISSION

ADECA's mission is to serve all Alabamians by effectively utilizing resources in order to meet economic and community needs. ADECA provides information on planning, economic development, employment, training and community services. ADECA administers federal funds to provide community grants for a variety of purposes. Through administering these funds, ADECA enables communities with considerable needs to build basic infrastructure, such as water and sewer systems.

PROGRAMS AND SERVICES

Divisions

- Appalachian Regional Commission (ARC): The development organization for the Appalachian program in Alabama functions within the Governor's Office. Administration responsibilities for the development programs of the ARC are assigned by the Governor to the Director of the Alabama Department of Economic and Community Affairs (ADECA). As such, the Director serves as an Alternate State Member of the Commission.

The ARC is a federal-state partnership that works with the people of Appalachia to create opportunities for self-sustaining economic development and improved quality of life.

The Appalachian Regional Commission's Area Development and Highway Programs address the four goals identified in the Commission's strategic plan:

- Increase job opportunities and per capita income in Appalachia to reach parity with the nation
- Strengthen the capacity of the people of Appalachia to compete in the global economy
- Develop and improve Appalachia's infrastructure to make the Region economically competitive
- Build the Appalachian Development Highway System to reduce Appalachia's isolation

Each year, ARC provides funding for several hundred projects throughout the Appalachian Region in support of these goals.

- Office of Workforce Development: The Workforce Development Division of ADECA administers training programs for adults, dislocated workers, and youth under the Workforce Investment Act. The division offers the school-to-career program, migrant seasonal farm worker training programs, and the welfare-to-work training program for the State.
- Enterprise Community Program: The purpose of the Empowerment Zone and Enterprise Community Program is to enhance the economic structure of impoverished areas through infrastructure and resource development and mobilization.

- Resources for Economic Assistance Programs (REAP):
 - Renewal Community Program: Alabama’s Renewal Community program provides federal tax incentives/deductions for employers (businesses) located, locating, or expanding into designated renewal community census tracts within the State of Alabama. Incentives may be gained by employing residents of the designated renewal community, investing in equipment, construction of a facility, or purchasing an asset in the renewal community and retaining it for a period of five years. Alabama’s designated renewal communities include Greene and Sumter Counties; Mobile, Mobile County, and Prichard; and the Southern Alabama Renewal Community (made up of Census tracts in Butler, Lowndes, Dallas, Hale, Monroe, Conecuh, Marengo, Perry and Wilcox Counties).
 - Delta Regional Authority (DRA): The Authority encourages the development of new jobs and basic improvements to enhance quality of life. The DRA works to strengthen economies by improving education, infrastructure, transportation and businesses with an emphasis on private enterprise. ADECA oversees the program in Alabama and works with local, state and regional agencies to implement DRA goals.
 - Office of Minority Business Enterprises (OMBE): The OMBE’s primary objective is to serve and promote the interest of small and minority-owned and female-owned businesses. The office provides information on procurement and contracting opportunities with federal, state, county and city agencies and assists in meeting state procurement opportunities. Additionally, the office provides certification for minority and female owned businesses.
 - Community and Economic Development Programs:
 - Community Development Block Grants (CDBG) include: Competitive Fund, Community Enhancement Fund, Planning Fund, and Economic Development Fund
 - Emergency Shelter Grant Program (CSBG)
 - Technical Assistance: ADECA provides information on contracting and tax incentive availability and potential contact points for further information. Additionally, its technical assistance section makes available information on business start-ups; loans and other small business related issues. In addition to assisting small business, the section also handles requests for information from local governments.
- Other ADECA Divisions
 - Communications and Information
 - Office of Water Resources
 - Energy, Weatherization and Technology
 - Financial Services
 - Law Enforcement and Traffic Safety
 - Surplus Property

DEPARTMENT OF INDUSTRIAL RELATIONS (DIR)

Tom Surtees
Director
649 Monroe Street
Montgomery, AL 36131

Phone: (334) 242-8990
E-mail: Director@dir.alabama.gov
Web: <http://dir.alabama.gov>

MISSION

The mission of the DIR is to effectively use tax dollars to provide workforce development and protection services for a more positive economic environment for Alabama employers and workers.

PROGRAMS AND SERVICES

DIR provides services which have considerable impact on the economic well-being of all Alabamians. It is a core partner in Alabama's Career Center System, which provides one-stop employment and training services as mandated by the Workforce Investment Act.

The Alabama DIR helps:

- Potential employees to find new jobs
- Employers to find the workers they need
- Both employers and workers to resolve workers' compensation issues

Divisions

There are five operational divisions in the department, which work to improve the quality of life for Alabama citizens as well as improve the business climate for Alabama employers:

- Alabama State Employment Service (Web: <https://joblink.alabama.gov/ada/>)

There are 36 employment offices located throughout the state to provide hiring assistance with the ultimate goal of job placement. Through these offices, the Employment Service:

 - Allows job seekers to register for work with the Alabama State Employment Service in order to create resumes, search job listings and apply for jobs
 - Allows employers to post jobs and to search job seekers' resumes, including application and resume review, applicant processing, and testing
 - Assists in job referral, employability development activities, and job development as well as occupational and training information
- Unemployment Compensation (UC)
 - Built around one central idea: a worker who loses their job, through no fault of their own, deserves financial help.
 - Enables employers to keep their workforce together during short-term layoffs
 - Aids individuals by providing them with basic sustenance money until they become re-employed.
 - Both groups also profit because unemployment insurance helps stabilize local economies during a recession
 - UC program administration is funded by Federal Unemployment Taxes (FUTA).

- Workers' Compensation (WC)
 - Humanizes the Alabama workplace through its protective effort for employees and employers
 - Administers the Alabama Workers' Compensation law providing compensation for job-related injuries and occupational diseases
 - Expands and encourages safety in the workplace for all workers
- Labor Market Information (LMI)
 - Collects and analyzes labor market data for dissemination to employers, economic developers, those researching job markets, and other interested individuals
 - Serves as the primary source responsible for providing information about Alabama's population, employment, unemployment, and wages.
 - Uses data from the Bureau of Labor Statistics programs, including Current Employment and Wages, Local Area Unemployment Statistics, and Occupational Employment Statistics. The Bureau of Labor Statistics is the principal fact-finding agency for the Federal Government in the broad field of labor economics and statistics.
- Mining and Reclamation
 - Abandoned Mine Land Reclamation
 - Restores land and water resources which have been adversely affected by past coal mining
 - Conducts reclamation on abandoned surface mines, coal processing areas, and underground mine entries
 - Makes an aggressive effort to reduce the backlog of public safety hazards and environmental problems from past mine activities
 - Mine Safety and Inspection
 - Inspects all working places in mines to ensure compliance with state laws which protect the safety of persons working in the mining industry
 - Coordinates rescue efforts in the event of a mine disaster and investigates fatal mine accidents
 - Provides training programs to miners in mine safety, rescue and first aid
 - Surface Mining of Non-fuel Minerals
 - Ensures that lands mined for non-fuel minerals are reclaimed in accordance with state law (Ex. sand, gravel, clay, and bauxite)
 - Issues mining permits, ensures that mine sites are properly bonded for reclamation purposes, and conducts periodic inspections

DEPARTMENT OF AGRICULTURE AND INDUSTRIES

Ron Sparks
Commissioner
Physical Address
1445 Federal Drive
Montgomery, AL 36107
E-mail: ron.sparks@agi.alabama.gov

Mailing Address:
P.O. Box 3336
Montgomery, AL 36109-0336
Phone: (334) 240-7100
Toll-Free: 1-800-642-7761
Web: <http://www.agi.state.al.us>

VISION

The Alabama Department of Agriculture and Industries seeks to: (a) provide timely, fair and expert regulatory control over products, business entities, movement, and application of goods and services for which applicable state and federal law exists and (b) protect and provide service to Alabama consumers. Department personnel will actively work to initiate and support economic development activities and promote domestic and international consumption of Alabama products.

PROGRAMS AND SERVICES

Divisions

The Department of Agriculture and Industries provides services through its three major divisions:

- Executive Division - Handles the administrative functions for the department.
- Agriculture and Animal Production Division - Includes five sections:
 - The Animal Industry section is responsible for protecting the health of livestock and poultry in Alabama, administering programs to prevent, control, and eradicate diseases. Veterinary diagnostic laboratories identify and investigate diseases of livestock, poultry, wildlife, and companion animals.
 - The Plant Industry section is responsible for the prevention, control, and eradication of pests affecting agricultural interests. This section also audits, inspects, certifies, registers, and issues permits on honeybees, feed, fertilizer, liming materials, and seeds in Alabama. Inspectors also inspect all state-bonded gins and warehouses, peanuts, grains, fruits and vegetables, and nuts.
 - The Agriculture Promotions section provides outreach, marketing, mediation services, and market news; assists farmers markets; and collaborates with land grant universities, farmer organizations, USDA, and others to improve agricultural production.
 - The Alabama Agricultural Mediation Program (AAMP) is a USDA-certified state program that offers mediation services to Alabama agricultural farmers, their creditors, and USDA agencies.
 - The Agriculture Statistics section functions under a cooperative agreement between the Department of Agriculture and Industries and the National Agricultural Statistics Service of the U. S. Department of Agriculture. Enumerators and statisticians gather, analyze, and publish statistics in many agriculture-related areas.
- Food Safety Division - Includes three sections:
 - The Food Safety section has regulatory responsibilities that assure safe, wholesome and properly labeled food products for Alabama consumers.

- The *Weights and Measures* section is responsible for enforcing weights and measures laws to ensure that consumers are getting their money's worth by inspecting weights, gasoline pumps, grocery store scales, large vehicle scales, and other measuring devices.
- The *Pesticide Management* section certifies pesticide applicators and enforces the regulations that govern their operation.

In addition, the Department is home to the Center for Rural Alabama. The Center for Rural Alabama was created to coordinate, oversee, and manage efforts to bring expanded economic opportunity to rural areas of the state

DEPARTMENT OF REVENUE, TAX INCENTIVES DIVISION

Bill Morrison
 Director of Economic Development
Mailing Address:
 Office of the Commissioner
 P.O. Box 327001
 Montgomery, AL. 36132-7001

Physical Location:
 50 North Ripley Street (36132)
 Phone: (205) 242-1175
 E-mail: bill.morrison@revenue.alabama.gov
 Web: <http://www.ador.alabama.gov>

MISSION

The Alabama Department of Revenue will efficiently and effectively administer the revenue laws in an equitable, courteous, and professional manner to fund governmental services for the citizens of Alabama.

PROGRAMS AND SERVICES

The Department of Revenue administers several tax incentives available for existing industries, expanding industries, and new industries locating in Alabama.

- Income Tax Capital Credit
- Property and Sales Tax Abatements
- Other Incentives Available in Alabama Business Taxes
- Income Tax
- Property Tax
- Sales and Use Tax
- Business Privilege Tax

In addition, the Department provides information for new industries through its:

- Tax Incentives for Industry Booklet
- Summary of Alabama Taxes and Tax Incentives
- Taxpayer Assistance Brochure