



2008-2009 STRATEGIC GOALS **COMPLETED**



2008-2009 Strategic Goals Accomplished

- **Full implementation of ACT writing exam for all entering freshmen in 2009.**
 - Of the 11,478 students accepted for the 2009 freshman class, only 84 students (0.7%) were waived of completing the writing requirement.
- **General Education Review completed.**
 - In its final report, the General Education Task Force recommended several changes to the Core Curriculum to allow students greater flexibility.
- **Provide a clear answer to what it means for a student to have international skills and abilities, with a plan to ensure that all students have such skills and abilities by 2013.**
 - In its final report, the International Skills Task Force identified what essential international skills all students should attain; a team was formed to identify ways of implementing the remaining recommendations.

2008-2009 Strategic Goals Accomplished

- **Each college will make study-abroad opportunities available to their students.**
 - Each college and school currently offers students opportunities to study abroad. AUM increased its study abroad participation by five percent.
- **Established the Auburn Research and Technology Foundation [501(c)(3)].**
 - Construction of the first building in the Auburn Research Park was completed on time and under budget; the Auburn Research and Technology Foundation worked with the College of Engineering to develop the MRI Research Center that will be located in the Auburn Research Park.
- **Extend an offer to a member of the National Academy of Sciences or Engineering to join Auburn University.**
 - Two members of the National Academy of Engineering joined Auburn University during 2008-2009.
- **Add faculty positions to departments with student credit hours over 20 percent of norm. Minimum of three departments affected.**
 - New faculty lines were awarded to the Department of Computer Sciences & Software Engineering, the Department of Finance, and the Department of History.

2008-2009 Strategic Goals Accomplished

- **Provide computer-based English as a Second Language Instruction at Extension Offices.**
 - *Rosetta Stone* licensed software was provided to Extension Coordinators and their staff in 25 counties; the Alabama Cooperative Extension System has provided foreign language training to its employees in Spanish, Chinese, Korean, and Vietnamese (all growing populations in Alabama).

- **All academic departments will implement a “peer review system” to evaluate teaching.**
 - All departments now have plans in place.

- **Post-tenure review will be triggered based on annual reviews.**
 - A committee of faculty leaders helped revise the University’s post-tenure review policies and procedures and recommended a new policy whereby post-tenure review will be triggered by two unsatisfactory faculty annual reviews during any six-year period; the new policy went into effect during the 2008-2009 academic year.

2008-2009 Strategic Goals Accomplished

- **Provide small grants for AU to increase faculty international experiences.**
 - Proposals were received and faculty international travel grants were awarded in 2008-2009.

- **Develop 20 online training courses for employees.**
 - Human Resources developed and provided online training courses for employees.