PATHWAYS | Human Resources Management

Bachelor of Science in Business Administration

COURSE SELECTION

FRESHMAN
- In BUSI 1010, you will take self-assessments and learn about majors within the Harbert College of Business to begin career planning.

SOPHOMORE
- In BUSI 2010, you will advance your professional skills, polish your resume, develop networking etiquette and prepare for an internship search and interviewing.
- Begin major classes and choose electives that fit your career interest. Enroll in the professional development course for your major to apply the skills gained in previous classes to your job and internship search.

JUNIOR
- Work through your major classes and continue electives that fit your career interest.

SENIOR
- Meet with your academic advisor to outline your plan of study for Pre-Business curriculum.
- Visit OPCD to discuss majors of interest.

ASK FOR ASSISTANCE

- Meet with a Career Coach in the OPCD to discuss majors of interest and begin planning your internship search for Fall of the junior year.
- Meet with a career coach to begin planning for internship search and interviewing.

GAIN EXPERIENCE

- Meet with an academic advisor to complete your graduation check your first semester of senior year.
- Schedule time in the OPCD with a career coach to assist with full-time job search.

GET INVOLVED

- Follow the Harbert College of Business on Twitter @AUBusiness. Follow the Office of Professional and Career Development on Twitter @AUOPCD
- Utilize AUInvolve (auburn.edu/auinvolve) to identify organizations of interest within the university, to attend meetings and enhance your resume.

- This is the time to look for job shadowing opportunities in your majors of interest.
- Begin thinking about leadership roles in organizations you are currently involved in.
- Attend Fall and Spring Career Fairs.
- Obtain an internship for the summer following junior year in your chosen field. Seek out part time employment opportunities.
- If you are considering earning an MBA, start studying and taking the GMAT.
- Use LinkedIn (linkedin.com/alumni) to identify alumni who could assist you in your job search.
- Become a student member in professional organizations related to your major, such as Society for Human Resource Management (SHRM).
- Attain leadership positions in the organizations you are involved in.
- Seek out other leadership roles in organizations.
- Begin to use the connections you have made through campus involvement and networking to begin your full-time job search.

- Continue seeking experiences like part-time jobs or job shadowing that will assist you during interviews for full-time employment.

Career Planning

Office of Professional & Career Development
101 Lowder Hall  |  hireharbert.auburn.edu

The field of HRMN deals with the recruitment and selection of employees, training and development, performance appraisal, compensation and benefits and employee/labor relations.

HR SPECIALIST
Minimum Education: B.S.B.A.
Entry Level Salary Range: $33.5K - $45.0K

TRAINING & DEVELOPMENT SPECIALIST
Minimum Education: B.S.B.A.
Entry Level Salary Range: $30.7K - $43.5K

COMPENSATION & BENEFITS SPECIALIST
Minimum Education: B.S.B.A.
Entry Level Salary Range: $38.0K - $47.8K

These are just three options out of many that human resources management majors pursue. For more career options be sure to check out "What Can I Do With a Major In..." on auburn.edu/career.