For more information regarding your benefits, please visit http://www.auburn.edu/hr/benefits or you may contact Human Resources Payroll & Employee Benefits at 1550 East Glenn Ave. telephone 334-844-4183, fax 334-844-1799.

To access your Benefit Summary and see your current coverages go to Self Service Banner under AU Access.

1. Click on AU Access located at www.auburn.edu.
2. Enter your User Name and Password and click "Login Now".
3. Click the "Employee Services" tab at the top of the screen.
4. Click on the "Self Service Banner".
5. Click on the "Employee Tab".
6. Click on "Benefits and Deductions".
7. Click on "Employee Benefits Summary".

This booklet is a brief summary of certain benefits available as of January 2019. The information contained herein is educational and is not intended as investment, legal, or tax advice. Should there be a conflict with this booklet and the plan documents or applicable insurance policies, the plan documents or insurance policies will govern. Please contact the Benefits Office for the latest detailed benefit information. Auburn University reserves the right to change, modify, amend or terminate any plan benefit at any time.

Auburn University is an Affirmative Action/Equal Opportunity Employer

Revised 10/2018
Dependent Eligibility and Required Proof of Relationship

Active full-time non-student employees are eligible if the most recent appointment period is continuous for a minimum of one year (nine or twelve months as appropriate to the appointment).

Active full-time non-student employees who are eligible for the most recent appointment period are still eligible for benefits if they have a change in family status (within 45 days), even if the change in family status occurs during Open Enrollment.

Salary > 40,800

Salary 27,300-40,799

Salary 17

Salary 7-27,299

Salary $0-17

Level 1 Level 2 Level 3


If approved for the 2018 plan year, the employee's premium will be reduced by up to $6,700 if the employee's contribution rate is 7.50%. Eligible employees. Members administration/administrative fees.

Premiums are based on the employee's annual eligible income (in addition to the AU Diagnosis benefit has increased for the 2018 plan year).

Upon exhaustion of income, the employee will receive a non-work-related benefit equal to 60% of the employee's pre-tax salary up to the maximum allowed by federal law. The benefit will continue in whole or part for the benefit period, i.e., benefits will continue salary pay-ment for all full time employees during the period (of 180 days for LTD) during which the employee is not working due to a non-work-related illness. Benefits will continue until the employee becomes eligible for Medicare. For more information, visit the TIAA website at www.tiaa.org.

For all other plans:

Active full-time non-student employees are eligible if the most recent appointment period is continuous for a minimum of one year (nine or twelve months as appropriate to the appointment). Coverage is effective on the date of hire. Please check with the Benefits Office to get the current date of hire for your employee.

For full-time, part-time, or temporary employees that are part-time or temporary can make deferral contributions that are part-time or temporary can make deferral contributions if approved.

An individual is eligible for benefits if the employee is not enlisted in the military. If the employee is employed by a state accredited school, not working full-time and chiefly depending on you for support, the employee is eligible for benefits.

For more information on the plan, contact Colonial Life at 800-866-2475. The employee must have been satisfied or the failure, and for all full time employees during the period (of 180 days for LTD) during which the employee is not working due to a non-work-related illness.

For all full time employees during the period (of 180 days for LTD) during which the employee is not working due to a non-work-related illness.

An elevated or inactive status may result in the need to update the eligibility for additional purposes.

For more information about this plan, visit the Colonial Life website at www.coloniallife.com.

For more information on the plan, contact Colonial Life at 800-866-2475. The employee must have been satisfied or the failure, and for all full time employees during the period (of 180 days for LTD) during which the employee is not working due to a non-work-related illness.